

**CURRICULUM VITAE
THOMAS W. PAYZANT**

Office Address:

Harvard Graduate School of Education
451 Gutman Library,
6 Appian Way
Cambridge, Massachusetts 02138
(617) 496-4236
E-mail: thomas_payzant@gse.harvard.edu

Education:	Harvard University	Ed.D.	1968
	Harvard University	C.A.S.	1966
	Harvard University	A.M.T.	1963
	Williams College	A.B.	1962
	Mount Hermon School, Mount Hermon, MA		1958

Professional Experience

Superintendent, Boston Public Schools		1995-2006
Assistant Secretary for Elementary and Secondary Education, United States Department of Education		1993-1995
Superintendent, San Diego Unified School District		1982-1993
Superintendent, Oklahoma City Public Schools		1979-1982
Visiting Professor, University of Oregon	SUMMER	1977, 1978
	FALL	1978
Superintendent, Eugene, Oregon, Public Schools		1973-1978
Superintendent, School District of Springfield Township, Montgomery County, PA		1969-1973
Administrative Assistant to the Superintendent, New Orleans Public Schools		1967-1969
Simpson Fellow, New England Development Council		1967
Teaching Fellow, Harvard University		1966
Research Assistant, Project Social Studies, Harvard University	SUMMER	1963, 1964
Teacher, Gray Junior High School, Tacoma, WA		1963-1965
Teacher, Belmont High School, Belmont, MA		1963
Intern, Harvard-Newton Summer Program	SUMMER	1962

Leadership Activities

Member, Executive Committee, Council of Great City Schools		2003-2006
Member, Board of Directors, Minuteman Council, Boy Scouts of America		2002-2005
Member, Strategic Education Research Planning Committee, Nat'l Research Council		2001-2003
Member, President's Advisory Council, Caroline & Sigmund Schott Foundation		2001-present
Member, Board of Directors, Goldman Sachs Foundation		2000-present
Member (<i>ex officio</i>), Board of Directors, Boston Plan for Excellence		1999-present
Member, National Commission on Asia in the Schools		1999-2000
Chair, Board of Directors, National Society for the Study of Education		1999-2000
Chair, Advisory Board, Consortium for Policy Research in Education		1998-present
Member, Board of Directors, Boston Private Industry Council		1998-present
Chair, Board of Trustees, College Board		1998-2000
Member, Boston Annenberg Challenge, Governing Board		1997-2000
Member, Board of Directors, National Society for the Study of Education		1997-1999

Leadership Activities - continued

Member, Board of Directors, National Center on Education and the Economy	1997-present
Vice-Chair, Board of Trustees, College Board	1996-1998
Member, Board of Trustees, Museum of Fine Arts	1995-present
Member, Board of Trustees, San Diego Children's Hospital	1991-1993
Member, Board of Directors, San Diego College of Retailing	1989-1993
Chair, Research Policy Committee, Council of Great City Schools	1992-1993
Member, Board of Directors, Greater San Diego Chamber of Commerce	1991-1993
Chair, Advisory Panel, Urban Superintendents Program Harvard Graduate School of Education	1992-1993
Chairman, Board of Directors, Council for Basic Education	1987-1993
Member, Board of Trustees, College Board	1989-1993
Member, The National Board of Professional Teaching Standards	1987-1993
Member, Task Force on Youth Development and Community Programs, Carnegie Council on Adolescent Development	1992-1993
Member, Executive Board, Consortium for Policy Research in Education, Rutgers University	1988-1993
Member, Urban Superintendents Network, United States Department of Education	1982-1993
Member, Advisory Committee to California State Superintendent of Public Instruction	1983-1992
Member, Board of Directors, Metropolitan YMCA of San Diego County	1988-1993
Member, Editorial Advisory Board, <i>Executive Summary of California Education</i> , Caddo Gap Press	1992-1993
Member, National Advisory Board, <i>Agenda</i> magazine, SCHOLASTIC INC.	1992-1993
Chair, National Advisory Board, Center for Research on Evaluation Standards and Student Testing	1992-1993
Member, National Committee on Science Education Standards and Assessment, National Research Council	1992-1993
Member, Governing Board, New Standards Project	1992-1993
Member, Pew Forum on Education Reform	1991-present
Commissioner, National Commission on Excellence in Educational Administration	1986-1987
Member, Advisory Board, San Diego Law Center	1986-1987
Member, Carnegie Planning Group for the National Board for Professional Teaching Standards	1986-1987
Board of Directors, Model United Nations, San Diego	1984
California Roundtable Math/Science Task Force	1984
Board of Trustees, National Humanities Faculty	1981-1984
Coordinating Committee, Partnership School Districts, University Council for Educational Administration	1981-1983
Advisory Board, Junior League of Oklahoma City	1980-1982
Board and Executive Committee, Oklahoma Commission for Future Educational Leadership	1980-1982
Executive Board of Last Frontier Council Boy Scouts of America, Oklahoma City	1980-1982
Board of Directors, Oklahoma Arts Council	1980-1982
Board of Directors and Chairman, Community Education Consortium for Lifelong Learning	1980-1981
Board of Directors, The State Fair of Oklahoma	1979-1982
Board of Trustees, Oklahoma Science and Art Foundation	1979-1982
Board of Trustees, Oklahoma Zoological Society, Inc.	1979-1982
Board of Trustees, United Way of Oklahoma City	1979-1982

Leadership Activities - continued

Board of Directors, Junior Achievement of Oklahoma City		1979-1982
Member, Large City Schools Superintendents		1979-1993
		1995-present
Commissioner, Oregon Arts Commission		1978
Participant, I/D/E/A Fellows Program for School Administrators	SUMMER	1977
Consultant, National Institute for Education		1974-1982
Board of Directors, Central Lane County YMCA, Oregon		1974-1975
Board of Directors, Lane County Mental Health Center, Oregon		1974-1975
Committee on Equal Educational Opportunity Citizen-Legislator		1974-1975
Committee Funded by the Ford Foundation		1974-1975
Practitioner in Residence, University of Oregon	MAY	1974
Board of Directors, Pennsylvania Advancement School, Philadelphia, PA		1970-1972

Publications

“The Boston Story: Successes and Challenges in Systemic Education Reform” (with Christopher Horan), <u>A Decade of Urban School Reform</u> , Edited by Paul Reville with Celine Cogins, Harvard Education Press, Chapter X.		2007
“Extended-Service Schools as a District-Wide Strategy,” <u>Community Schools in Action</u> , Edited by Joy G. Dryfoos, Jane Quinn, Carol Barkin, Oxford University Press, 2005		2005
“Obstacles and Opportunities: Teacher Workforce Development Amid Changes in Public Funding,” <u>Developing the Teacher Workforce</u> , 103 rd Yearbook of the National Society for the Study of Education, Part 1, University of Chicago Press, 2004		2004
“Ethical Judgments in Public Service: Simplicity and Transparency,” <u>The School Administrator</u> , Vol. 61, No. 8	SEPT.	2004
“School Vouchers: Caveat Emptor Knocks on the Schoolhouse Door Beacon of Choice or Guarantor of Inequality?,” <u>The College Board Review</u> , No. 198, Winter 2003		2003
“Putting It All Together: Local Challenges and Promising Directions,” The New Challenge for Public Education: Secondary School Reform – Designs, Standards and Accountability, The Aspen Institute Congressional Program, February 15-18, 2002, Scottsdale, AZ	FEB.	2002
“Unified Student Services in Boston Public Schools”: Building a Continuum of Services through Standards-Based Reform <u>Districts on the Move</u> Thomas W. Payzant, Superintendent and Pia Durkin, Team Leader	MAY	2001
<u>The Crisis of Confidence in Public Education</u> , Boston Athenaeum Occasional Papers, No. 1		1998
Forward, <u>Teaching the New Basic Skills</u> , Richard J. Murnane and Frank Levy, The Free Press, pp v-xiii		1996

Publications – continued

- “Possibilities in Policy,” Basic Education, Vol. 40, No. 3, 1995
November, 1995, pp. 7-10
- “Improving America’s Schools for Children in Greater Need,” 1995
with Jessica Levin, National Issues in Education Elementary
and Secondary Education Act, John F. Jennings, Editor, Phi
Delta Kappa International, Bloomington, Indiana, and The
Institute for Educational Leadership, Washington, D.C., 1995, pp. 55-75
- “Comprehensive School Services in San Diego,” chapter for book, 1994
Radical Education Reforms, Chester E. Finn, Jr., and
Herbert J. Walberg, editors, McCutchan Publishing Corporation,
pp. 117-136
- “Commentary on the District and School Roles in Curriculum Reform: 1994
A Superintendent’s Perspective,” Chapter for book, The Governance
of Curriculum, Richard F. Elmore and Susan H. Fuhrman, editors,
ASCD, Alexandria, Virginia, pp. 203-209
- “Changing Roles and Responsibilities in a Restructuring School MARCH 1994
District,” with Maruta Gardner, NASSP BULLETIN, pp. 8-17
- “New Legislation for New Partnerships,” with Tom Fagan: “On FALL 1994
Common Ground,” Yale, New Haven Teachers Institute,
No. 3, pp. 10-12
- “Linking Schools with Health and Social Services,” Special Report #2, 1994
The Policy Exchange, The Institute for Educational Leadership,
Vol. 50, No. 5, pp. 42-45
- “Educating A Diverse America,” The News, Northfield Mount Hermon FALL 1994
School, pp. 32B-32D
- “The Changing Face of Schools,” Education Alumni Bulletin, Harvard JUNE 1993
Graduate School of Education, Volume XXXVII, Number 3, pp. 4-6
- Section Four: “Partnerships through Inter-Agency Collaboration,” MARCH 1993
Teaching and Learning in Cities, Dr. Bertha M. Pendleton, co-author,
Lampport Gilbert Ltd., A Whitbread Education Partnership Paper,
James Learmonth, editor, pp. 200-211
- “Piloting Pacesetter: Helping At-Risk Students Meet High Standards,” FEB. 1993
Educational Leadership, Vol. 50, No. 5, pp. 42-45
- “New Beginnings in San Diego: Developing a Strategy for OCT. 1992
Interagency Collaboration,” Phi Delta Kappan, Vol. 74, No. 2,
pp. 139-146
- “Superintendent’s View of Interagency Collaboration,” SEPT. 1992
The School Administrator, No. 8, Vol. 49, pp. 10-11
- “E pluribus, pluribus – a historian’s lament” book review of AUGUST 1992
The Disuniting of America, Reflections On a Multicultural
Society, by Arthur M. Schlesinger, Jr., American School
Board Journal, Vol. 179, No. 8, pp. 23-24

Publications - continued

“Increasing Options for Parents,” <u>Thrust for Educational Leadership</u> , Vol. 21, No. 7, pp. 32-33	MAY/ JUNE	1992
“Restructuring San Diego City Schools: The Myths and Realities of Systemic Change,” Institute for Education in Transformation, Symposium Report Number One, The Claremont Graduate School, Faculty in Education	APRIL	1992
“An Urban Superintendent’s Perspective on Educational Reform,” chapter for book, <u>Educational Reform in the ‘90’s</u> , Chester E. Finn, Jr., and Theodore Rebarber, editors, Vanderbilt University, Macmillan Publishing Co., pp. 77-105		1992
“Philanthropy and Public School Reform: A View from San Diego,” <u>Teachers College Record</u> , Vol. 93, No. 3, pp. 472-487	SPRING	1992
“Advocacy Groups, Role in Educational Policymaking,” <u>Encyclopedia of Educational Research</u> , Marvin C. Alkin, editor-in-chief, Macmillan Publishing Company, Vol. 1, pp. 35-39		1992
“Empowering Teachers and Enhancing Student Achievement Through School Restructuring,” <u>Teacher Compensation and Motivation</u> , Larry Frase, editor, Technomic Publishing Co., Inc., Lancaster, PA, pp. 453-481		1992
Book review of <u>We Must Take Charge: Our Schools and Our Future</u> , <u>American School Board Journal</u> , Vol. 178, No. 12	DEC.	1991
“Interagency Collaboration Providing Continuity of Services to Young Children,” Far West Laboratory for Educational Research and Development Proceedings Papers	OCT.	1991
“From the Bottom Up, San Diego Restructures,” <u>Thrust for Educational Leadership</u> , Vol. 21, No. 1	SEPT.	1991
“A Blueprint for Survival,” <u>Agenda Magazine</u> , Vol. 1, Book review of <u>Historical Literacy: The Case for History in American Education</u> . <u>The Executive Educator</u> , Vol. 12, No. 8	SPRING AUG.	1991 1990
“Restructuring Means Changing the Bureaucracy,” <u>The American School Board Journal</u> , Vol. 176, No. 5	OCT.	1989
Book review, <u>Censorship and Selection: Issues and Answers for Schools</u> , <u>The School Administrator</u> , Vol. 45, No. 11	DEC.	1988
“Standards’ Board Makes Significant Gains,” <u>The School Administrator</u> , Vol. 45, No. 2	FEB.	1988
“We Must Communicate on Bilingual Education,” <u>Leadership News</u> , American Association of School Administrators, Vol. 10	JULY	1987
“Making a Difference in the Lives of Children: Educational Leadership for the Year 2000,” <u>Basic Education Issues, Answers and Facts</u> , Vol. 2, No. 3	SPRING	1987

Publications – continued

- “Why Not a National Committee on Parent Involvement?” FEB. 1987
Education Week
- “The Carnegie Call to Action.” Basic Education, Vol. 31, No. 1 SEPT. 1986
- “An Interview with Thomas Payzant: Striking A Balance FEB. 1985
Between Empirical Data and Intuitive Judgment,”
Phi Delta Kappan, Vol. 66, No. 6
- “We Could Do Worse Than to Settle for a Renaissance in SEPT. 1984
Education,” Basic Education, Vol. 29, No. 1
- “Understandings, Attitudes, Skills and Symbols; Leadership in FALL 1983
the Future,” A Task Force Report, with Luvern L. Cunningham,
University Council for Educational Administration
- “The Student Athlete,” The School Administrator JULY/
AUG. 1981
- “Tuition Tax Credits: An Idea Whose Time Has Not Come,” MAY 1981
Oklahoma Observer, Vol. 13, No. 9
- “Some Thoughts on Building Public Confidence in Education,” SEPT. 1989
Better Schools, Cooperative Council for Oklahoma School
Administration Newspaper, Vol. 6, No. 1
- “Review of Netzer, et al: “Strategies for Instructional SPRING 1980
Management,” Education Administration Quarterly
- “A Superintendent’s September Observation,” OSSC Bulletin, SEPT. 1978
Oregon School Study Council, Vol. 22
- Comments on “Oregon’s New Requirement for High School MAY 1975
Graduation” in the Bulletin, Council for Basic Education,
Vol. 19, No. 9
- “Education in the Seventies – More of the Same Will Not Be 1970
Good Enough,” Needs of Elementary and Secondary Education
for the Seventies – A Compendium of Policy Papers, compiled
by the General Subcommittee on Education of the Committee
on Education and Labor, House of Representatives, Ninety-First
Congress, First Session, U. S. Government Printing Office,
Washington, D.C.
- “Alternative State Models for the Regulation of Teacher-School NOV. 1968
Board Negotiations,” Administrator’s Notebook, University of
Chicago, Vol. XVII, No. 3
- “Approaches to the Analysis of School Costs – An Introduction,” 1967
New England School Development Council, Cambridge, MA

Current Memberships in Organizations

Phi Delta Kappa
American Association of School Administrators
National Society for the Study of Education
National Academy of Education
Association for Supervision and Curriculum Development
Massachusetts Association of School Superintendents

Past Memberships in Organizations

Chamber of Commerce
Rotary International

Honors

Williams College, Bicentennial Medal	SEPTEMBER	2007
College Board Medal for Distinguished Service in Education	NOVEMBER	2006
Honorary Degree, University of Massachusetts Boston, L.L.D.	JUNE	2006
Honorary Degree, Emerson College, L.H.D.	MAY	2006
Ralph Lowell Distinguished Citizen Award - Boston Minuteman Council, Boy Scouts of America	JUNE	2005
Richard R. Green Award in Urban Excellence - Council of Great City Schools	OCTOBER	2004
Honorary Degree, Northeastern University, Doctor of Pedagogy	SEPTEMBER	2002
Honorary Degree, Wheelock College, Doctor of Education	MAY	2002
Honorary Degree, Curry College, Doctor of Education	MAY	2001
United Nations Association of Greater Boston Leadership Award		1999
Massachusetts Superintendent of the Year		1999
National Superintendent of the Year Finalist		1999
Honorary Degree, Lesley College L.H.D.		1996
Boston Partners in Education Leadership Award		2000
National Association of Secondary School Principals Distinguished Service to American Education Award		1995
Honorary Degree, Claremont Graduate School, L.L.D.		1994
Harold W. McGraw, Jr., Prize in Education	DEC.	1992
“The Executive Educator 100” listed as one of 100 of the best school administrators in North America by <i>The Executive Educator</i>	FEB.	1992
First Annual Paul Salmon Lecture Series, American Association of School Administrators, New Orleans		1987
Susan B. Anthony Award, outstanding American man, San Diego County National Organization of Women	JAN.	1987
Honorary Degree, Williams College, L.H.D.		1984
San Diego Press Club “Headliner of 1984 for Education” Award		1984
Executive of the Year, Oklahoma City Chapter, National Secretaries Association (International), 1981-1982		1982

Personal

Biking, hiking, tennis, reading history