THE OAKLAND PROMISE

We as a community will ensure that every Oakland child graduates from high school with the expectations, skills, and resources to complete college and be successful in the career of his or her choice.
Oakland Promise Advisory Board

Annie Campbell Washington, Vice Mayor, Oakland City Council
Barbara Leslie, President & CEO, Oakland Chamber of Commerce
Bert Lubin, President Emeritus, UCSF Benioff Children’s Hospital Oakland
Bob Friedman, Founder, Corporation For Enterprise Development/Prosperity Now
Chris Iglesias, CEO, The Unity Council
Eloy Ortiz Oakley, Chancellor, California Community Colleges
Geisha Williams, President & CEO, PG&E Corporation
George Holland, President, NAACP Oakland
James Harris, OUSD Board of Directors
James Head, President & CEO, East Bay Community Foundation
Jane Garcia, CEO, La Clinica De La Raza
Janet Liang, President, Northern California Region, Kaiser Permanente
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Jowel C. Laguerre, Chancellor, Peralta District
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Larry Reid, President, Oakland City Council
Leroy Morishita, President, California State University East Bay
Libby Schaaf, Mayor, City Of Oakland
Lisa Villarreal, CEO, Youth Ventures Joint Powers Authority
Martha Kanter, Executive Director, College Promise Campaign
Michael Sorrell, President, Paul Quinn College
Rob Bonta, Assemblymember, California State Assembly

“If I could do one thing as the Mayor of Oakland, it would be to realize the vision of the Oakland Promise.”

— Libby Schaaf, Mayor of Oakland

Susan Muranishi, County Administrator, Alameda County
Sabrina Landreth, City Administrator, City of Oakland
Susan Stutzman, Board President, East Bay College Fund
Tony Thurmond, Assemblymember, California State Assembly
Wilma Chan, Supervisor, Alameda County
Yvette Radford, Vice President of External and Community Affairs of Northern California, Kaiser Permanente
Oakland Promise Ambassadors

Ambassadors are students, parents, teachers, and community leaders who are committed to education advocacy, believe in our vision, engage the community, and inform OP with community feedback. To date, ambassadors have participated in 23 community engagement events and signed up many of our 1,000+ OP Champions.

Alma Piedras
Abril Barragan
Amelia Jackson
Amelia Rico
Andres Contreras Vega
Andy Nguyen
Angelita Patten
Angelo Castillo
Antron Thurman
Arthur Renowitzky
Aya Alshalal
Bernadette Zemeno
Bianca Rosas
Bianca Williams
Brandy Gonzalez
Bruce Calderon
Caitlin Healy
Calrice Bazile
Camila Barbour
Chandra Johnson
Charlene Johnson
Charles Cole
Cynthia Adams
Cynthia Leon
Daniel Tinajero
Danny Montenegro
Darius Aikens
Darwin Lopez
Deb Mckoy
Ebony Avery
Edgar Rodriguez
Edgar Sanchez
Eleazar Cuenca Carmona
Eli Cuevas
Eliseida Gutierrez
Eliseida Jauregui
Emma Ramirez
Erica Mitchell
Esmeralda Cortez
Fatima Arreola
Francisco Navarro
Gabriel Patten
Gabrielle Henry
Gema Cardenas
Gladys Nava
Glenda Serrano
Gloyds Altamirano
Hailah Dabashi
Jasmine Garcia
Jonathan Granados
Jorge Cervantes
Joseph Brasley
Judith Mendez
Julie Martelle
Kahlil Motley
Karla Rubio
Kevin Jimenez
Kiyha Cooper
Laron Cutno
Laurie Hollins
Linda Grant
Luis Ceja
Mahala Herron-Rutland
Manny Hernandez
Marcus Penn
Maria Padilla Estrada
Maria Pirner
Mario Valadez
Mauricio Amaral
Maya Jefferies
Mayra Albor
Mayra Avalos
Mayra Elias
Mayra Mendoza
Michael Jefferson
Michelle Ewing
Misty Walton
Michelle Renowitzky
Misty Walton
Nayeli Lopez
Norma Yau
Oscar Martinez
Parisa Esmaili
Portia Boute
Pricilla Wilson
Renia Webb
Reynaldo Mendoza
Ricky Cruz
Robin Thomson-Webb
Rocio Gonzalez
Romero Wesson
Ron D. Maloney
Rosa Porras-Cordova
Rosaura Altamirano
Roxana De La O Cortez
Sandra Esquivel
Selena Gonzalez
Shauna McQueen
Simon Wong
Simone Johnson
Sophia Naufahu
Stephanie Alcazar
Taina Almaweri
Tamone Benjamin
Tatiana Tendencia
Tim Douglas
Timothy Dernmy
Tisha Styles
Ty-licia Hooker
Tyjeare Hunter
Valentina Vigil
Veronica Franco
Veronica Luna
Wendy Stevenson
Yipeng Ruan
Yolanda Castillo
Yonathan S.
Yota Omo-sowho

“This all started a year and a half ago when we launched the Oakland Promise, and today with the East Bay College Fund, we have 700 students in college. Many of us will be the first in our family to attend college, but we will definitely not be the last. My American Dream started as a nightmare, but now we can rewrite the script for every young person in the city and for generations to come so that college success is the norm.”

—Darius Aikens, OUSD graduate from Oakland High School, Oakland Promise Ambassador, East Bay College Fund Oakland Promise scholar who is now a freshman at UCLA.
“What year will our kindergartners graduate college? 2034. Thinking about this makes it real. Because of the Oakland Promise, 2034 is becoming part of our vocabulary; savings accounts are becoming part of our vocabulary. We are changing the way we talk about it and slowly changing our attitudes.”

—Timothy Douglas, OUSD Kindergarten Teacher, International Community School

Oakland Promise School Teams and Implementing Partner Teams

Acorn Woodland Elementary School
Evanne Ushman
Francisco Llaguno
Gargi Gangopadhyay
Kristen Brett
Leroy Gaines
Sofia Castrocriado

Alameda County Department of Public Health
Kiko Malin
Jesus Verduzco
Shamele Bremond
Angela Wynders
Angelia Victorian
Carmelina Thomas
Claudia Rios
Daisy Palacios
Danielle Davis
Donnesha Clark
Maria Isabel Aguilar
Monique Houston
Rashawnda Thompson
Shanell Flowers
Vella Black Roberts

Allendale Elementary School
Alma Piedras
Desiree Miles
Lydia Morales
Maria Montelayo
Nancy Lee

American Indian Public Charter School II
Erin Oh
Matthew Gordon
Peter Holmqvist
Sabrina Clark
Tareyton Russ

Aspire ERES Academy
Arielle Walker-Brown
Callie Shanhol
Elvira Iniguez
Jenna Ogier-Marangella
Maribel Sainez
Nallely Ramirez

Bella Vista Elementary School
Feuy Saechao
Julie Su
Karen Heida
Linda Flynn
Mai Yang
Rachelle Cashion
Rana Lau

Bret Harte Middle School
Bianca D’Allesandro
Brian Tang
Carolyn Traylor
Raul Hernandez

Bridges Academy at Melrose
Anita Iverson-Comelo
Beatriz Tello
Maria Garcia
Paula Barrera
Rosanna Covarrubias

Brighter Beginnings
Barbara Bunn-McCullough, PhD
Diana Gamino

Brookfield Elementary School
Clelia Mayorga
Marie Roberts
Nathalie Umana

Carl B. Munck Elementary School
Denise Burroughs
Samantha Odom
Sydney Mulkey
Tiago Robinson
William Chavarin

City of Oakland Early Head Start
Sara Bedford
Maria Lavanderos
Thao Ly
Ireesy Brewster
Janna Demby
Qing Xin Li
Sharon Siao
Vianey Carreon
Yuhong Zhu

Cleveland Elementary
Jason Dowd
Maureen Whiting
Peter Van Tassel
Shelley Morris
Susan Yee

Castlemont High School
Brianna Alleyne
Charles Patterson
Devan McFadden
Jennifer Early
Michael Scott
Natalie Baraza
Samanta Odom
Sydney Mulkey
Tiago Robinson
William Chavarin

2nd Annual Oakland Promise Report 2018
www.oaklandpromise.org
Oakland Promise School Teams and Implementing Partner Teams (continued)

Coliseum College Prep Academy
Abby Friedman
Amy Carroza
Amy Boyle
Javier Magana
Joanna Morales-Fernandez
Leslie Mejia

Community United Elementary School
Desire Levrier
Elizabeth Morales
Humphrey Kiuruiwi
Trinidad Arriaga
Veronica Carrillo

East Oakland Pride Elementary
Amapola Obrera
Diana Montes

Franklin Elementary School
Ingrid Seyer-Ochi
Kristin Smith
Munera Mohsin

Fred T. Korematsu Discovery Academy
Amie Lamontagne
Lourdes Robledo
Mana Pirner

EnCompass Academy
Amelia Rico
Dana Turner
Glasis Ramos
Katrina Jones
Minh-Tram Nguyen
Steven Valadez

Esperanza at Stonehurst
Dolores Beleche
Eliazar Cuenca
Kathleen Arnold

Fred T. Korematsu Discovery Academy
Amie Lamontagne
Lourdes Robledo
Mana Pirner

Henry J. Kaiser Elementary School
Catherine McLane
Dennis Guikema
Helen Lee
Hilary Jackson
Rachel Klapperich

Frck Impact Academy
Catherine Cotter
Ruby De Tie
Tomas Robles
Valentina Vigil

Global Family School
Alejandra Mendez
Dante Ruiz
David Alvarez-Doreste
Juan Vaca

Greenleaf Elementary School
Belen Martinez
Brian Cooper
Carmen Lopez
Maria Ingles
Rodolfo Perez
Romy Trigg-Smith

Joaquin Miller Elementary School
Diane Grauer
Jeanne Sims
Loren Taylor
Lynn Glick
Sara Green

Laurel Elementary School
Demetria Huntsman
Jamie Williams
John Stangl

Lazear Charter Academy
Eva Negrete
Kati Finley
Rocio Gonzales
Rosario Sifuentes
Sarah Mornill

Oakland Promise School Teams circle up to discuss what inspires them after sharing best practices across school sites at the OP K2C Winter Convening,
Oakland Promise School Teams and Implementing Partner Teams (continued)

**Learning Without Limits Elementary School**
Leo Fuchs
Lieba Schneiderman
Samantha Fenwick
Walter Aubry

**Life Academy**
Aryn Bowman
Julie Pham
Ricardo Cruz
Rodrigo Sandoval-Perez
Yanira Velazquez

**Lighthouse Community Charter Public School**
Jenna Stauffer
Karen Fee
Lorena Montoya
Maritza Aiello
Minam Vasquez
Phylisa Mccoy
Tina Hernandez

**Lodestar, A Lighthouse Community Charter Public School**
Courtney Dem
Lia Shepherd

**Parker Elementary School**
Delisia Davis
Koy Hill
Michelle Wong

**PLACE @ Prescott Elementary School**
Enomwoyi Brooker
Jason Williams
Lorraine Mann
Rev. Curtis Flemming
Stefanie Parrott

**Markham Elementary School**
Alana Whitt-Smith
Alvin Bettis
Brenda Theodore
Jeffery Williams
Luby Becerra
Norma Cruz
Stephanie Pendarvis
Susan Mueller

**Martin Luther King, Jr. Elementary School**
George Henderson
Maketa Daniels
Neymiya Moore
Roma Groves-Waters
Toni Hamilton
Ty-Licia Hooker

**Oakland High School**
Ana Vasquez
Carlos Padilla
Denzale Johnson
Drew Lau-Regent
Elsa Tesfai
Karen Baccaro
James Wallace
Jennifer Ferguson
Joe Omega
Matin Abdel-Qawi
Sarah Acosta
Tai Tokeshi
Ziada Keflezighi

**REACH Academy**
Camila Barbour
Ebony Cheree Avery
Edgar Rodriguez-Ramirez
Lucy Espinosa
Natasha Moore

**Roots**
GeoffVu
James Riley
Kevin Goings
Mateo Terrizzi

**Roosevelt**
Cliff Hong
Lynna Din
Nina Meeks
Salomeh Ghorban

**Roses in Concrete Community School**
Erick Castillo
Jeff Duncan-Andrade
Lil Milagro Henriquez
Megan Reed
Melina Esquillen
Reena Valvani
Vidrale Franklin

**UCSF Benioff Children’s Hospital, Oakland**
Bert Lubin, MD
Dayna Long, MD
Mindy Benson
Adam Davis
Maoya Alqassari
Rigoberto del Toro
Susan Greenwald
Sharon Leno

**Think College Now Elementary School**
Abellanira Santos
Allison Henkel
Cheryl Narvaez
Emily Zanoli
Karina Najera
Megan Hatschek
Monica Purdy
Natalie Williford
Victoria Gurrola

**UCSF Benioff Children’s Hospital, Oakland**
Bert Lubin, MD
Dayna Long, MD
Mindy Benson
Adam Davis
Maoya Alqassari
Rigoberto del Toro
Susan Greenwald
Sharon Leno

**The Unity Council**
Elizabeth Crocker
Katia Garcia

**UCSF Benioff Children’s Hospital, Oakland**
Bert Lubin, MD
Dayna Long, MD
Mindy Benson
Adam Davis
Maoya Alqassari
Rigoberto del Toro
Susan Greenwald
Sharon Leno

**The Unity Council**
Elizabeth Crocker
Katia Garcia
Our Partners

To achieve our bold vision, it is essential we partner with strong Oakland organizations.

Brilliant Baby Partners
Alameda County Department of Public Health
Brighter Beginnings
City of Oakland Early Head Start
First Five Alameda County
Help A Mother Out
EARN
my529
Oakland Fund For Children and Youth
Oakland Natives Give Back
Prosperity Now and 1:1 Fund
Sage Financial Solutions
UCSF Benioff Children’s Hospital
The Unity Council

Kindergarten to College Partners
Centro Legal de la Raza
East Bay Asian Local Development Corporation
Family Independence Initiative
KinderPrep, A Project of the Oakland Rotary Club
Junior Achievement
Playworks
my529
Reading Partners
Self Help Federal Credit Union
Super Stars Literacy
Talking Points

College, Career, and Community Readiness Partners
African American Male Achievement (AAMA)
Aim High
BUILD
College Track
East Bay Asian Youth Center
East Bay Consortium
East Bay College Fund
Latino Men and Boys Program (The Unity Council)
My Brother’s Keeper Alliance
Technology Exchange
UC Berkeley Center for Educational Partnerships

College Scholarships & Completion/College Partners
African American Male Achievement
Alameda County Office of Education
Allen University
Berkeley City College
Beyond 12
California State University East Bay
Cheyney University
College of Alameda
College Track
East Bay College Fund
East Oakland Youth Development Center (EOYDC)
Florida Memorial University
Full Circle Fund
Future of Tech Partners
CodeEd Academy
David E Glover Center
EPICCC
Gameheads
Hack the Hood
Intel
Level Playing Field Institute
Qeyno Labs
TechHire
The Hidden Genius Project
Youth Radio
YesWeCode
Harris-Stowe University
Holy Names University
Kentucky State University
Laney College
Lane College
Masons
Merritt College
Mills College
NAACP
Notre Dame de Namur University

Our lead College Completion Partner East Bay College Fund celebrates its scholars at the 2017 East Bay College Fund Oakland Promise Awards.

Oakland Rotary
Oral Lee Brown
Paul Quinn College
Peralta College Office of the Chancellor
San Francisco State University
Student Program for Academic and Athletic Transitioning (SPAAT)
Texas College
University of California Berkeley
University of California Davis
University of California Office of the President
University of Santa Clara
University of San Francisco
Virginia University of Lynchburg
The Oakland Promise Operations Team takes a collective impact approach to its work with representatives from Oakland Promise, East Bay College Fund, East Bay Consortium, the Oakland Mayor’s Office, and the Oakland Unified School District, including former OUSD students, teachers, and principals.
Aligned Initiatives
We collaborate with other initiatives to realize our common vision.

“As students come to us with challenges, it is up to us to wrap our arms around them. By instilling in students as early as kindergarten that college is for them, we will begin to change the rhythm and flow of the city. It’s up to us.”
—James Harris, OUSD Board of Education

Access to Schools & Libraries
African American Male Achievement
African American Young Women and Girls Initiative
Alameda County Alliance for Men and Boys of Color
Alameda County Home Visiting Program
Alignment Oakland
Best Baby Zone
By All Means, Harvard Graduate School of Education
Classrooms2Careers
Collective Impact
Dual Enrollment
Early Head Start/Head Start
East Bay Career Pathways Consortium
Effective Talent Programs
Get Connected Oakland
Health and Wellness/School Based Health Centers
Help Me Grow
High Quality, Accessible Pre-K Information Communication Technology (ITC)
Intensive Support Schools Initiative
Latino Men and Boys Initiative
Linked Learning
Measure N
My Brother’s Keeper
Oakland Community Schools
Oakland Reads 2020
Oakland Starting Smart and Strong Initiative
Oakland Thrives
Oakland100
OUSD Pathways and Academies
OUSD Family and Community Engagement
Parents Raising the Bar
Restorative Justice
Social Emotional Learning and Restorative Practices
Talk Read Sing (0-3)
Techquity
Youth Ventures Joint Powers Authority

From left to right: James Harris, OUSD Board of Education; David Silver, Director of Education for Oakland Mayor Libby Schaaf; Jowel Laguerre, Chancellor of Peralta School District

This kindergartner at Allendale Elementary just received his $100 early college scholarship.
Oakland Promise Supporters
As of January 2018, we have secured approximately $32M for our initial four-year demonstration project.

$3,000,000 and above
East Bay College Fund
Crankstart Foundation
Marc and Lynne Benioff
Kaiser Permanente Fund

$1,000,000 - $2,999,999
CesTRA Butner Family Foundation
City of Oakland
Oakland Unified School District
Pacific Gas and Electric Company
The San Francisco Foundation
The Koshland Family Foundation
Toni Rembe Rock and Arthur Rock

$50,000 - $99,999
Akonadi Foundation
Beneficial State Bank
Eileen Ruby
Hellman Foundation
Morrison & Foerster Foundation
Port of Oakland
Quest Foundation
TMG Partners
Thomas J Long Foundation
Turnitin
William H. Donner Foundation

$10,000 - $24,999
Anonymous
AT&T
Bank of the West
Jesse Blout
College Track
Campaign for Black Male Achievement
Comcast
Elaine and Samuel Wong
Fisher Family
FivePoint
Friedman Family Foundation
Gina Rafanelli & Jay Flynn
George Zimmer
J.C. Kellogg Foundation
Jerry & Jan Kennelly
Kramer Foundation
Let’s Go Oakland
Libitzky Family Foundation

“Every one of us needs to do something. It doesn’t matter how much you give or what you do, but you have to do something. And if we all do something, then we can raise up Oakland.”

—Marc Benioff
Chairman and CEO Salesforce
Oakland Promise Supporters (continued)

Miranda Lux Foundation  
Nat Roden  
Pandora  
Peter Sherris and Astrid Lacitis Charitable Fund  
Ronnie Lott  
Samuel & Helene Soref Foundation  
Seven 26  
Silicon Schools Fund  
Strada Investment Group  
TMG Partners  
Union Bank  
Wells Fargo  

$2,500 - $9,999  
The Andrew & Teresa Gunther Family Fund  
Anonymous  
The Ansel Family Fund at the East Bay Community Foundation  
AB&I Foundry  
Alameda Health System  
Bank of the West  
Barbara Parker  
Brightpath Capital Partners LP  
Carl Chan  
Core Security Solutions  
Creative Hospitality  
Crystal Land  
Donahue Fitzgerald LLP  
Doug & Amy Boxer  
Ed McFarlan  
East Bay Community Foundation  
EMC Research  
Farallon Capital Management  
Future State  
Head Royce  
Isaac Kos-Read  
Jerry & Jan Kennelly  
Juan Sanchez  
Ken Lowney  
Ken Schmier  
Kofi Bonner  
Kristen Robinson  
Madison Park REIT  
Melissa Ellis  
Milo Group of California  
Oakland Chamber of Commerce  
Pacific Park Online  
Robert & Catherine Miller  
Rocky Fried  
Rotary Club  
Sam Muir  
Sam Tadesse  
Schnitzer Steel  
Sandy Dean  
Shioe Bear  
Teamster Local 70  
The Unity Council  
Tom McCleary  
Terry and Mary McRae  
Townsend Public Affairs, Inc.  
Tres Coronas Farms  
Tulloch Corporation  
Uplands Foundation  
Veritas Investments  
Visit Oakland

East Bay College Fund’s Champions Donor Circle pledges $2 million+ to the Oakland Promise to date  
Andrea Walker  
Andy & Barb Fremder  
Chuck & Julie Palley  
Don & Dale Marshall  
Earl & Bonnie Hamlin  
Eric & Susie Poncelet  
Gary & Cathy Meyer  
Gavin Kwong  
James & Francesca Cervantes  
Jim Saavedra  
Joe & Beth Hurwich  
Joseph & Lisa Downes  
Kirby & Amy Wilcox  
Leslie Hsu & Yusef Freeman  
Marc Roth  
Mark & Susan Stutzman  
Martin Schiffenbauer & Caskey Weston  
Morgan & Sarah Smith  
Neill Sullivan  
Paul & Susan Sugarman  
Peter Pervere & Georgia Cassel  
Richard & Sandra Gilbert  
Richard Nagler & Sheila Sosnow  
Robert & Jordan Stark  
Robert & Patricia Raburn  
Sam Miller & Maude Pervere  
Seth & Shelly Hamalian  
Terry & Suzan Kramer  
Tom Gold  

Sponsors of the Oakland Promise Youth Leadership Award  
African American Male Achievement  
Alameda Health System College Track  
Ellis Partners  
Golden State Warriors  
Kaiser Permanente  
La Clinica de la Raza  
Pandora  
P&G  
Wells Fargo

Abril Barragan, OUSD graduate from Castlemont, current East Bay College Fund Oakland Promise scholar attending Sonoma State University
Who We Serve

The Oakland Promise serves over 10,000 students across 50+ schools and implementing partners. Addressing inequities in college completion is critical to realizing our vision of all students having the opportunity to complete college and be successful in the career of their dreams. As such, we strive to serve students who are reflective of the diversity of Oakland and specifically to target our services to students most traditionally underrepresented in college.

The people that the Oakland Promise serves, both for all of its students and its targeted programs, reflect Oakland’s community of students, by serving African American, Asian and Latinx children at equal or higher rates than the general Oakland public schools population.

Note: Oakland Promise Individual Student/Family-Level Programming in the graph above includes Brilliant Babies, K2C CSA families, and students engaged in College Scholarships and Completion. These three programs were highlighted in this graph as each provides individual families with more deeply targeted programming.
Who We Serve (continued)

The Oakland Promise aims to serve students and families who are most economically marginalized (as measured by Free and Reduced Price Lunch eligibility, which is based on income).

Over 87% of Oakland Promise students are from low-income backgrounds. This is a higher percentage of students than the general Oakland public schools population and non-Oakland Promise schools.

Note: Brilliant Baby does not measure Free or Reduced Price Lunch, as it serves students prior to school enrollment. Instead, Brilliant Baby selects its families based on income-based Medi-Cal eligibility.
Brilliant Baby (BB) provides up to $1,000 for our most economically marginalized families, establishing college savings accounts seeded with $500 for babies and offering coaching and financial awards of up to $500 for parents or guardians to support their financial, academic, and parenting goals. Our vision is to serve every baby born into poverty within a decade.

**TODAY**
- 150+ babies have a $500 BB college savings account
- 70% of BB families participate in financial coaching
- 80% of BB parents believe their child is college bound
I've lived in Oakland my entire life. I didn’t complete college because of many of the same challenges Oakland students face—I didn’t have the resources or the support to do it. Now as a parent, I’ve received the financial coaching from Brilliant Baby, and what I know for sure is that my babies are going to college because they have a $500 college savings account and the support they need to go to college.”

—LeAna Powell, Brilliant Baby Parent

2018 goals

500
babies have a $500 BB college savings account

350
BB families participate in financial coaching

90%
BB families believe their child is college bound

70%
BB families report improved financial well-being

2025 targets

8,000
babies have a $500 BB college savings account

5,000
BB families participate in financial coaching

reduce race- and income-based disparities in kinder-readiness and child health
Kindergarten to College (K2C) opens an early college scholarship seeded with $100 for all Oakland public school kindergarten students and supports families to open their own 529 college savings accounts, offering up to $100 as a savings incentive. Through activities, field trips, parent engagement, college lesson plans and early college scholarships, K2C aims to instill a college-bound mindset in all students and families. All students who entered Kindergarten in the 16-17 and 17-18 school years will have $100 in an early college scholarship by the time they leave elementary school.

**TODAY**

- **35** elementary schools implementing K2C
- **4,300** K & 1st graders awarded $100 early college scholarships
- **200+** families opened their own college savings account with K2C support
- **60+** families have participated in 6 Know Your Rights events in partnership with Centro Legal
“When we visited UC Berkeley, the whole idea of college became real. We could actually picture the campus, and see ourselves there. Everything changed!”
— K2C Parent

2018 goals

- 50 elementary schools implementing K2C
- 8,000 elementary students awarded $100 early college scholarships
- 500 families have opened their own college savings account with K2C support
- 80% of K2C students and families report a strong college-bound identity
- 500+ students and families visit a college as part of K2C

2025 targets

- ALL Oakland public elementary schools implementing K2C
- 40,000 elementary students awarded $100 early college scholarships
- 5,000 families have opened their own college savings account with K2C support
- 80% of ALL Oakland elementary students and families report strong college-bound identity
Future Centers

*Future Centers (FC)* are college and career hubs on middle and high school campuses that provide college application and scholarship support, technology, and access to internships, setting students on a path to college and career success. Our vision is that all middle and high school students will receive college and career access support.

**TODAY**

- **10** Future Centers serving 5,000 students
- **90%** FAFSA/Dream app completion rate at OP high schools
- **88%** of OP HS seniors applied to at least one post-secondary school
- **77%** of OP future center students enrolled into 2- or 4-year college directly after HS graduation
**2018 goals**

- **5,000** students served in coming year
- **90%** of OP HS seniors apply to at least one post-secondary school
- **80%** of OP HS seniors enroll in post-secondary school directly after HS

**2025 targets**

- **ALL** MS and HS students receive college & career access supports
- **90%+** FAFSA completion rate at all OP high schools
- **20,000** total Oakland students enrolled in college
College Scholarship & Completion (CS&C)

Through our lead agency East Bay College Fund (EBCF), Oakland Promise students receive multi-year scholarships linked with persistence, such as one-to-one mentors, peer mentors, and counseling, to ensure all students are supported to and through college. All Oakland public school students benefit from the partnerships with 31+ Colleges, including seven Historically Black Colleges and Universities.

**TODAY**

- **670** OP students attend college with scholarships and persistence supports
- **$5.5M** in multi-year scholarships awarded
- **90%+** first-year completion rate for the senior class of 2016
- **500+** mentors recruited and provided to college students
2018 goals

1,000+
OP students attend college with scholarships and persistence supports

$8.5M
in multi-year scholarships awarded

90%
1st to 2nd year persistence rates

900+
mentors for students enrolled in college

2025 targets

$25 million
in multi-year scholarships awarded

10,000
OP students attend college with scholarships and persistence supports
Sustainability: Building a Movement

College and career success for all Oakland students is a big lift. We have the opportunity to transform outcomes for Oakland’s children and prepare a generation of Oakland students for success in college and career. In order to fulfill our promises to students, we are building a strategy for sustainable funding through private philanthropy and public sources. As we continue to grow our roots in Oakland, the Oakland Promise works with key stakeholders and community members to ensure that it is deeply embedded in the community and built to last.

**TODAY**

1,200 individual and organizational champions

125+ community ambassadors strategically engaged with OP

965 individual donors

90% of the 4-year demonstration project funded

10+ community engagement events held by the Oakland Promise

**2018 goals**

1,800 individual and organizational champions

150+ community ambassadors strategically engaged with the OP

1,000+ individual donors

100% of the 4-year demonstration project funded

“OP is thinking on a generation level. Often it feels like we are playing catch up — putting bandaids on bullet holes. The Oakland Promise is thinking about children who haven’t even been born yet. It’s looking to interrupt generational poverty. That excites me.” —OUSD High School Teacher
2025 targets

- **8,000**: Brilliant Babies with a $500 college savings account and access to financial coaching
- **40,000**: K2C students awarded $100 early college scholarships
- **10,000**: OP students attend college with scholarships and persistence supports
- **$30 million+**: Directly to students through child savings accounts and scholarships
- **Serve a Generation**: Of students and families through private philanthropy and public sources
- **9,000**: Oakland students graduate from college
- **100,000 students and families served**: Make college the expectation
External Evaluation Results

The Oakland Promise worked with NORC at the University of Chicago to conduct an independent evaluation of our impacts in the first two years. They found the following:

- In 2016-17, students at Oakland Promise high schools reported applying to at least one post-secondary educational institution at a rate of 88%, compared to 77% for their peers at comparison Non-OP High Schools. This included significant differences for African American students (13 percentage points) and Latinx students (4 percentage points) between OP and non-OP schools, as well.

- For the 2015-2016 senior class, there was a 7 percentage point increase in students enrolling in any college or university (2-year or 4-year) in the fall after their senior year for students from OP schools, while rates stayed flat at comparison schools.

- Enrollment in 4-year colleges for African American students increased by 14 percentage points at OP schools between 2014-2015 and 2015-2016, while it stayed flat at non-OP schools.

Note: Statistical significance is indicated with the following: *: p<0.1  **: p<0.05  ***: p<0.01. Graphs that are not accompanied by ***’s do not represent a statistically significant difference between Oakland Promise Schools and comparison schools.

Note: Comparison schools do not consist of all non-OP OUSD schools. These schools were matched with the Oakland Promise schools based on multiple characteristics. Comparison schools vary depending on the match created.
## Enrollment in 2- or 4-Year College

### ALL STUDENTS***

<table>
<thead>
<tr>
<th>Class of 2015 (Pre-OP)</th>
<th>Class of 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>OP High Schools (n = 297)</td>
<td>72.3%</td>
</tr>
<tr>
<td>OUSD Non-OP Comparison Schools (n = 377)</td>
<td>70.0%</td>
</tr>
</tbody>
</table>

### AFRICAN AMERICAN STUDENTS

<table>
<thead>
<tr>
<th>Class of 2015 (Pre-OP)</th>
<th>Class of 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>OP High Schools (n = 71)</td>
<td>62.3%</td>
</tr>
<tr>
<td>OUSD Non-OP Comparison Schools (n = 60)</td>
<td>50.8%</td>
</tr>
</tbody>
</table>

### LATINX STUDENTS***

<table>
<thead>
<tr>
<th>Class of 2015 (Pre-OP)</th>
<th>Class of 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>OP High Schools (n = 96)</td>
<td>65.1%</td>
</tr>
<tr>
<td>OUSD Non-OP Comparison Schools (n = 117)</td>
<td>62.9%</td>
</tr>
</tbody>
</table>

## Enrollment in 4-Year College

### ALL STUDENTS

<table>
<thead>
<tr>
<th>Class of 2015 (Pre-OP)</th>
<th>Class of 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>OP High Schools (n = 297)</td>
<td>42.3%</td>
</tr>
<tr>
<td>OUSD Non-OP Comparison Schools (n = 377)</td>
<td>28.7%</td>
</tr>
</tbody>
</table>

### AFRICAN AMERICAN STUDENTS***

<table>
<thead>
<tr>
<th>Class of 2015 (Pre-OP)</th>
<th>Class of 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>OP High Schools (n = 71)</td>
<td>22.0%</td>
</tr>
<tr>
<td>OUSD Non-OP Comparison Schools (n = 60)</td>
<td>21.5%</td>
</tr>
</tbody>
</table>

### LATINX STUDENTS

<table>
<thead>
<tr>
<th>Class of 2015 (Pre-OP)</th>
<th>Class of 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>OP High Schools (n = 96)</td>
<td>40.7%</td>
</tr>
<tr>
<td>OUSD Non-OP Comparison Schools (n = 117)</td>
<td>22.1%</td>
</tr>
</tbody>
</table>
Organizational Champions endorse the Oakland Promise and align to shared community outcomes

Acts Full Gospel Church
African American Male Achievement Initiative
Aim High
Alameda County Community Asset Network
Alameda County Department of Public Health
Alameda County Office of Education
Alameda Health System
Alternatives in Action
Art Media Entertainment - California Department of Education
Asian Health Services Community Health Center
Aspire Public Schools
Asset Funders
Baptist Minister’s Union of Oakland
Bay Area Teen Science (BATS)
Bay Area Urban Debate League
Bay Community Fellowship
Be a Mentor, Inc.
Benioff Children’s Hospital
Benioff Children’s Hospital, Center for Community Health and Engagement
Book Trust
Boys & Girls Clubs of Oakland
Boys Hope Girls Hope San Francisco Bay Area
Braven
Bridge the Chasm
Brighter Beginnings
BUILD
California Charter Schools Association
Campaign for Black Male Achievement
Campaign for Free College Tuition
Center for Elders Independence
Centro Legal de la Raza
Chabot Space & Science Center
Chapter 510
Children’s Defense Fund
Citizen Schools
City of Oakland/City Administrator
City of Oakland/Community Action Program
City of Oakland/Head Start Program
City of Oakland/Human Service Agency
City of Oakland/Treasurer
Civic Nation
Clear Channel Outdoor
Coliseum College Prep Academy
College Bound
Community Engagement, OUSD
Community Financial Resources
Community Technology Network
Convergence Covenant Church
DeVry University
EARN
East Bay Asian Youth Center (EBAYC)
East Bay College Fund
East Bay Community Foundation
East Bay Consortium
East Bay Spanish Speaking Citizens Foundation (SSCF)
East Oakland Boxing Association
Educate78
Education Redesign Lab, Harvard Graduate School of Education
Educational Coalition for Hispanics in Oakland
Enroll Oakland Charters
Ethol
Faith Network of the East Bay
Family Independence Initiative
Family Paths, Inc.
Federal Reserve Bank of San Francisco
First 5 Alameda County
First Place for Youth
Footsteps 2 Brilliance
Fred Finch Youth Center
Friedman Family Foundation
Full Court Press Communications
Game Theory Academy
Generation Citizen
GO Public Schools Oakland
Golden State Warriors Community Foundation
Great School Choices
Harbor House Ministries
Hispanic Chamber of Commerce of Alameda County
Hack the Hood
Harbor House Ministries
Holy Names University
Holy Names University Upward Bound Project
iMentor
InPlay
Inside Track
Irene S. Scully Family Foundation
Jostens
Juma Ventures
Junior Achievement of Northern California
Lao Family Community Development
Latino Education Network (LEN)
Leadership Public Schools
Lend A Hand Foundation
Life Academy of Health and Bioscience
LifeLauncher, Inc.
Lighthouse Community Charter School
Organizational Champions (continued)

Lincoln
LRNG
MarketingVUE
Menlo College
Merritt College
Mills College TRIO Programs
Museum of Jazz & Art
My Brother’s Keeper
National Equity Project
New Covenant Tabernacle Church
New Hope Covenant Church
New Leaders

Oakland African-American Chamber of Commerce
Oakland Chamber of Commerce
Oakland Community Organization
Oakland Empowerment Scholarship, Mentoring, & Sports Program for Girls
Oakland High School
Oakland Housing Authority
Oakland Leaf
Oakland NAACP
Oakland Natives Give Back
Oakland Parents Together
Oakland Public Library
Oakland Rotary Club
Oakland Temple Visitors’ Center
Oakland Turkey Trot
Oakland Unified School District
Oakland Workforce Development Board
Oakland Worship Center
Opportunity Fund
Partners in School Innovation
Partnership for Children and Youth
Peer Health Exchange
Peralta Community College District
Playworks
Points of Light
PolicyLink
Project Peace East Bay
Promise Neighborhoods Institute at PolicyLink
PUEBLO
Quest Foundation
Quest Therapeutic Camps
Rainbow PUSH Coalition
Reading Partners
Ready Nation
Redwood Heights School
Regeneration
Rex Consulting
Rogers Family Foundation
S and D Girl Talk
Sage Financial Solutions
San Francisco Foundation
Scholar’s Youth Sorority
ScholarShare, State of California Treasurer’s Office
Science, Engineering and Mathematics Link, Inc.
Sharks Ice
Shiloh Church
Spotlight Education
Springboard Collaborative
St. Augustine’s Episcopal Church
St. John’s Episcopal Church
Stuart Foundation
StudentReach
Summer Search

Sungevity
Super Stars Literacy
Tandem, Partners in Early Learning
Tech for America
Tech Exchange
The Church of Jesus Christ of Latter-Day Saints
The College Promise Campaign
The Education Trust-West
The New West Oakland Movement
The Oral Lee Brown Foundation
The Zorgos Project
uAspire
UC Berkeley
United Negro College Fund
United Way Bay Area
Urban Strategies Council
West Oakland Job Resource Center
West Side MBC
Williams Chapel Baptist Church
World Impact, Inc.
WriterCoach Connection
Youth ALIVE!
Youth Radio
Youth Transportation Organization
Youth UpRising
Individual Champions support and endorse the Oakland Promise

**Oakland City Council Members**
Dan Kalb, Oakland City Councilmember, District 1
Abel Guillen, President Pro Tempore, Oakland City Council, District 2
Lynette Gibson McElhaney, Oakland City Councilmember, District 3
Annie Campbell Washington, Vice Mayor, Oakland City Council, District 4
Noel Gallo, Oakland City Councilmember, District 5
Desley Brooks, Oakland City Councilmember, District 6
Larry Reid, President, Oakland City Council, District 7
Rebecca Kaplan, Oakland City Councilmember At Large

**Oakland Unified School Board Members**
Jody London, OUSD School Board Director, District 1
Aimee Eng, OUSD School Board President, District 2
Jumoke Hinton Hodge, OUSD School Board Vice President, District 3
Nina Senn, OUSD School Board Vice President, District 4
Roseann Torres, OUSD School Board Director, District 5
Shanthi Gonzales, OUSD School Board Director, District 6
James Harris, OUSD School Board Director, District 7

**Elected Officials**
Amber Childress, Alameda County School Board Member, Area 2
Barbara Lee, United States Congresswoman
David Kakishiba, EBAYC Executive Director and Former OUSD School Board President
Gary Yee, Former OUSD Superintendent and School Board President
Gavin Newsom, Lieutenant Governor for the State of California
Jean Quan, Former Mayor of Oakland
Karen Monroe, Alameda County Superintendent of Schools
Keith Carson, Alameda County Supervisor, District 5
Libby Schaaf, Mayor of Oakland
Nancy Skinner, State Senator; State of California
Nate Miley, Alameda County Supervisor, District 4
Richard Spees, Former Oakland City Councilmember
Rob Bonta, California State Assemblymember
Ted Mitchell, Former Undersecretary of Education
Tony Thurmond, California State Assemblymember
Wilma Chan, Alameda County Supervisor, District 3

**College and University Leaders**
Alecia DeCoudreaux, Mills College, Former President
Beth Hillman, Mills College, President
Debbie Budd, Berkeley City College, President
Dr. Antonio Ruiz, Hispanic Alliance of Colleges and Universities, President
Dwaun Warmack, Harris-Stowe University, President
Dwight Fennell, Texas College, President
Elíora Webb, Laney College, President
George Blumenthal, University of California Santa Cruz, Chancellor
James Donahue, St. Mary’s College, President
Janet Napolitano, University of California, President
Joi Lin Blake, College of Alameda, President
Jowel Laguerre, Peralta District, Chancellor
Kathy Franklin, Virginia University of Lynchburg, President
Lady June Cole, Allen University, President
Leroy Morishita, California State East Bay, President
Les Wong, San Francisco State University, President
Linda Katehi, University of California Davis, Chancellor
Logan Hampton, Lane College, President
Michael Sorrell, Paul Quinn College, President
Nicholas Dirks, University of California Berkeley, Chancellor
Nora Ambriz-Galaviz, Merritt College, President
Paul Fitzgerald, University of San Francisco, President
Raymond Burse, Kentucky State University, President
Romeo Garcia, Former Dean of Grants and Special Projects, Merritt College
Sherilah Vance, Cheyney University, President
Terri Givens, Menlo College, Provost
Theresa Price, National College Resources Foundation, Founder/Executive Director
William Hynes, Former President, Holy Names University
**Faith Leaders**

Albert Lee, Regeneration Church, Senior Pastor
Albert Olson Hong, New Hope Covenant Church, Associate Pastor
Arretha Dozier-Cooper, New Covenant Tabernacle Church
Bobby Lee, Convergence Covenant Church, Pastor
Calvin Ho, First Covenant Church of Oakland, Pastor
Dan Schmitz, New Hope Covenant Church, Lead Pastor
David Carranza, Points of Light
Dawn Humphrey, Shiloh Church, Pastor
Dr. Sandy Carpenter, Mingleton Temple
Joanne Perra, Faith Network of the East Bay, Volunteer
Joe Nuni, Convergence Covenant Church, Ministry Director
Jules Moore, Shiloh Church, Pastor
Kenneth Anderson, Williams Chapel Baptist Church, Pastor
Margena Wade-Green, Faith Network of the East Bay, Director; Science Horizons and CareerBridge
Mark Perra, Faith Network of the East Bay, Volunteer
Pastor Albert Hong, New Hope Covenant Church, Associate Pastor
Pastor Leon Scoggins, Leon Scoggins Ministries
Rabbi Jacki Mates-Muchin, Temple Sinai
Reverend Curtiss Fleming, Bay Community Fellowship
Reverend Dr. L.P. Lewis, Allen Temple
Reverend Franklin Sterling, St. Augustine’s Episcopal Church
Reverend Jesse Jackson Jr., Rainbow PUSH Coalition, Founder & President
Reverend Ken Chambers, West Side Missionary Baptist Church
Reverend Kwasi A. Thornell, St. Augustine’s Episcopal Church
Reverend Monte McClain, College Avenue Presbyterian Church
Reverend Scott Denman, St. John’s Episcopal Church
Treva Reid, Shiloh Church, PG&E

**Oakland Unified School District**

Abby Friedman, OUSD, Director of the Family and College Resource Center
Alefiyah Lokhandwala, OUSD
Alesia Eutsler, OUSD
Ali Metzler, OUSD
Allen Smith, OUSD, Former Chief of Schools
Allison Henkel, OUSD, Principal of Think College Now
Andrea Bustamante, OUSD, Director of Community School Partnerships
Anita Iverson-Comelo, OUSD
Anisa Rasheed, OUSD
Anton Walker, OUSD
Ariel Brown, OUSD, Teacher, Castlemont High School

Aryn Bowman, OUSD, Principal, Life Academy
Ashley De Melo, OUSD
Brenda Saechao, OUSD
Brent Tankesley, OUSD
Brian Tang, OUSD
Brigitte Marshall, OUSD, Former Chief Talent Officer
Carolyn Major, OUSD
Carlisa Johnson, OUSD
Catherine Cotter, OUSD
Charles Cole III, OUSD, Community Engagement Specialist
Charles Coleman, OUSD
Chief Jeff Godown, OUSD, Oakland Schools Police Department
Chris Chatmon, OUSD, Deputy Superintendent of Equity
Individual Champions (continued)

Claire Fisher, OUSD
Claire Shorall, OUSD Castlemont High School Teacher and OUSD Computer Science Manager
Cliff Hong, OUSD, Principal, Roosevelt Middle School
Corey Donahue, OUSD
Curtiss Sarikey, OUSD, Deputy Chief, Community Schools and Student Services
Claire Shorall, OUSD Castlemont High School Teacher and OUSD Computer Science Manager
David Chambliss, OUSD
David Yuen, OUSD
David Montes de Oca, OUSD, Deputy Chief, Office of Post-Secondary Readiness
Devin Dillon, OUSD
Devynn Taylor
Dr. Rachelle Rogers-Ard, OUSD
Emiliano Sanchez, OUSD, Administrator
Erika Pollak, OUSD
Gabriel Valenzuela, OUSD, Ombudsperson
Devin Dillon, OUSD
Devynn Taylor
Dr. Rachelle Rogers-Ard, OUSD
Emiliano Sanchez, OUSD, Administrator
Erika Pollak, OUSD
Gabriel Valenzuela, OUSD, Ombudsperson
Gayle Peterson, OUSD, Attendance Clerk Kaiser Elementary
Geoff Vu, OUSD
Grace Persico, OUSD
Gretchen Livesey, OUSD, Director of Linked Learning
Hattie Tate, OUSD
Hitesh Haria, OUSD, Chief Operations Officer
Jacqueline Minor, OUSD, General Counsel
Jacqueline Hutton, OUSD
James Arcala, OUSD
James Riley, OUSD
Javier Magano, OUSD
Jaymie Lollie, OUSD
Jasmine Njisang, OUSD
Jean Wing, OUSD, Executive Director of Research, Assessment & Data
Jennifer Kaufman, OUSD
Jennifer Le Barre, OUSD, Director of Nutrition Services
Jeremy Jennings, OUSD
Joanna Morales, OUSD
Jon Mayer, OUSD
Juan Mendoza, OUSD, Teacher, Claremont and Roosevelt Middle School
Julie Phan, OUSD
Katherine Carter, OUSD, Design Team Lead, Fremont High School
Katherine Wolfe, OUSD
Kathleen Hunter, OUSD, Teacher, Kaiser Elementary
Kathryn Hall, OUSD
Keisha Smith, OUSD
Keith Stoker, OUSD
Kelly Leonard, OUSD
Kenneth Leblue, OUSD, Teacher, Fremont High School
Kim Jones, OUSD
Kymiereya Jones, OUSD
Lailan Huen, OUSD
Laura Martinez, OUSD
Lauran Cherry, OUSD, Community Schools and Student Services
Leroy Gaines, OUSD, Principal, ACORN Woodlands Elementary
Leslie Alfaro, OUSD
Leslie Hsu, OUSD, College Readiness Specialist
Linda Esquivel, OUSD
Linda Rogers, OUSD
Liz Sullivan, OUSD
Madeline Noonan, OUSD, Assistant Principal, Think College Now
Maria Pirner, OUSD
Marion McWilliams, OUSD
Mark Triplett, OUSD, Network Superintendent
Mary Jo Schneider, OUSD
Matin Abdel-Qawi, OUSD, Principal, Oakland High School
Michael Scott, OUSD
Michael Smith, OUSD
Mike Shead, OUSD
Monica Purdy, OUSD, Teacher, Think College Now
Monica Thomas, OUSD, Network Superintendent
Nancy Bloom, OUSD
Nancy Gomez, OUSD, Parent and Staff, Elmhurst Community Prep
Nicole Steward, OUSD
Nina Gardner-Meeks, OUSD
Oazoo Copenfield, OUSD
Pamela Watson, OUSD, Principal
Patricia Sheehan, OUSD
Raechal Perez, OUSD
Ray Mondragon, OUSD, Deputy Chief Early Childhood Education
Ricardo Cruz, OUSD
Renee Larenz, OUSD
Rocquel Colbert, OUSD Program Manager
Roland Broach, OUSD, Executive Director, Facilities Services
Rosa Alarcon, OUSD
Rosa Jimenez, OUSD
Rose Sally, OUSD
Roxana De La O Cortez, OUSD Teacher
Individual Champions (continued)

Ruby Detie, OUSD
Samantha Keller, OUSD
Santiago Rooles, OUSD
Sara Stone, OUSD, Redwood Heights Principal
Sabrina Moore, OUSD
Seema Saly, OUSD
Sharon Travers, OUSD
Shelley Gordon, OUSD
Sondra Aguilara, OUSD, Network Superintendent
Sterling He, OUSD
Sue Pon, OUSD
Sultanah Corbett, OUSD
Susana Ramirez, OUSD
Tammy Rose, OUSD, Principal, La Escuelita
Tiffany Chan, OUSD

Tinisha Hamberlin, OUSD, Principal, McClymonds High School
Vanessa Brooks, OUSD
Vernon Hal, OUSD, Senior Business Officer
Veronica Garcia, OUSD
Victoria Holden, OUSD
Vinh Trinh, OUSD Liaison to the Oakland Promise
Wesley Jacques, OUSD
Whitney Harding, OUSD
Yana Smith, OUSD, Chief of Staff, Organizational Effectiveness and Culture
Yolanda Carter, OUSD
Ziada Keflezighi, OUSD

I am impressed by the bold and comprehensive approach of the Oakland Promise which has pulled together best practices from around the country. As former U.S. Secretary of Education, I’ve seen many initiatives across the country—Oakland Promise is one of the most strategic and effective—it leverages private philanthropy for public dollars and is already achieving outstanding results.

OP changes the trajectory of our Oakland students from the time they are born, through the time they graduate from college and enter the workforce.

Oakland Promise is truly a game changer for Oakland and its future generations with the potential to be a national model.”

—Arne Duncan, Former US Secretary of Education under President Obama
Individual Champions (continued)

Oakland Community Members

Aareh Kelley
Aaron Horowitz
Aaron Smith, Calvary Temple Church of God in Christ
Abara Slater, Student
Abby Friedman
Abdulah Ahibih
Abdullah Ibrahim
Abel Regalado
Adam Tobin, Chabot Space & Science Center
Adam Vitac
Airam Meza, Oakland Public Library
Aisha Brown, Alameda County Government, District 5, Senior Legislative Aide
Aisha Mida, Kaiser Elementary Student/Parent
Albert Hong
Alberto Corona
Alberto Victoria, Unity Council
Alejandra Jamie
Alejandro Esparza
Alejandro Gac-Artigas, Springboard Collaborative
Alex Johnson, Children’s Defense Fund, Executive Director
Alex Lopez, SF Bay Water Board; Converge Forward INC, Executive Director
Alexa Rodrigues
Alexandra Brushci
Alexei Nathan
Alexia Everette, Stuart Foundation
Alfred Brown, Laney College, Food Services Purchasing Supervisor
Alice Butler
Alicia Contreras, East Bay Spanish Speaking Citizens Foundation (SSCF)
Alicia Dixon, Marcus Foster
Alicia Phang, Local 713
Alicia Varriago
Allison Grill
Alvin Yu
Amanda Feinstein, Project Director; College Savings Initiatives, the Oakland Promise
Amanda Vasquez
Amber Childress, Lens and Co, Founder
Amelia Jackson
Aimee Eade
Ammie Scott
Amy Baker, Nature’s Cure
Amy Lee
Amy Warthen
An Huynh
Ana Dorado
Ana Jeronimo
Ana Quintero, Parent
Andra Raglo, KALX
Andrea Guzman, Oakland Public Library
Andrea Lazzaretto, Andrade & Associates
Andrea Schwartz, Braven
Andrea Walker, Beneficial State Bank, Creative Media Evangelista
Andriana Mitchell, Oakland Parks and Recreation
Andy Nguyen, Harvard Medical School
Andy Singer
Angela Carlos
Angela Glover Blackwell, PolicyLink, President and CEO
Angelica Castillon
Angelina Lazo
Angie Garling
Anisha Hackney
Anissa Silva
Anita Bloch
Anita Hong, Fatino Inc.
Anita Kumar, EBALDC
Anita Templar, WriterCoach Connection
Anna Engle
Anna Hughes
Anne Marks, Youth ALIVE!
Anne Sunderland
Ann M.
Ansel Troy, SF Adult Probation Department
Anthony Johnson
Anyka Barber
April Alvarez
Arbour Decker, Director of Strategic Partnerships, BCF
Aretha Pittmon
Arianna Tillery
Arnold Brillinger
Arnoldo Avalos, Angel Investor
Arretha Cooper
Art Goldman, Marketing/UE
Ashley Adragna
Ashley Renick
Athena Moore
Audree Jones Taylor, Simply Recreating
Audrey Cortes, Office of Mayor Schaaf, Former Executive Scheduler
Avron Wiley-Green
Ayana Hollins, Word Assembly West Oakland
Barbara Griffie
Barbara Mellen, NAACP, Oakland
Barry Su
Becky Lai, Urban Strategies Council
Ben Cooper, SF Department of Environment
Benj Vardigan, Oakland Public Education Fund
Benjamin Elias, DeVry University
Bernadine Gray, Funasticataos
Bernard McCune
Betsy Andersen
Betsy King
Bil Keeler
Blanca Pania
Boketsu Banganganda, Jewish Family Service
Bonnie Hamlin, League of Women Voters, Oakland, Development Committee Co-Chair
Bonne Ripperger, Merritt College Preschool Lab
Bonnie Xia, Oakland Charter High School
Brandon Ros
Brent Victory
Brian Boies, Oakland Public Library
Brian Gentry, Alameda County
Bruce Buckelew, OTX West, Founder
Bruce Quan, Prodigy
Bruno Brandli Butch Wing, Rainbow PUSH Coalition
Caheri Gutierrez, City of Oakland, Mayor’s Office, Community Engagement Associate, Oakland Promise

2nd Annual Oakland Promise Report 2018

www.oaklandpromise.org
Individual Champions (continued)

Callai Nagle, Kaiser Elementary parent/student
Camila Brisco
Camille Merritt
Candi Strong Lapides, RAFT
Candice Cox, Candid Art
Candy Anderson, Brighter Beginnings
Carl Chan, Oakland Chinatown Chamber of Commerce, Board Director
Carla Hernandez, Teacher
Carla Keener, First 5 Alameda County
Carlos Loera, East Bay College Fund
Carlos Mendota
Carlos Tapia
Carmen Perdomo
Carmen Perez
Carol Schwamberger, Musician
Carol Van Steenberg
Carole Levenson
Carolina Echeverria, Univision
Carolina R.
Caroline Abellar
Carolyn Hunt
Carolyn Mahoney
Cassandra Tesch, Leadership Public Schools, Teacher
Catherine Mencher, College Track Academic Affairs Director
Cathryn Cornelius, City of Oakland
Cathy Lopez, Facebook
Cealia Zaragoza
Cecilia Sequeira
Celena Chen, City of Oakland, Reading Partners volunteer
Celeste Adames, Oakland High School
Celeste Stanley, Kaiser Elementary Student/Parent
Cesatia Pablo
Chadwick Spell, Spirits & Spells
Chaney Saephan
Charles Blatcher, City Hall
Charleton Lightfoot
Charlie Chau, San Ramon USD
Charlie Michelson
Charlie Stimson, Bridge the Chasm
Charlie Variano
Charlotte Taylor
Charmaine Stevens, Kaiser Elementary student/parent
Chase Podsakoff
Chashawn Eastman
Chelsee Hall
Cheral Stewart, Turnitin
Cheryl Fabio
Christa Brown
Christina Michaud
Christina Nieves
Christine Boschens, SF Bay Water Board; Conserve Forward INC.
Christine Stoner-Mertz, Lincoln
Christopher Anderson
Christopher Paul, Rex Consulting
Giaa Jones
Cindy Lawrence, OUSD Parent
Cinthia Diaz
Citlalli Sanchez, Volunteer
Clara Flores
Clare Middleton, New Schools Venture Fund
Claudia Burgos
Claudia Cappio, City of Oakland, Assistant City Administrator
Claudia Harrison
Cliff Eubank, Kaiser Elementary student/parent
Clifford Chapman, PSM Med Premiersports
Clifton Bolden
Colleen Zak
Connie Yowell, LRNG
Corey Dishwell, Kaiser Elementary student/parent
Corey Hill
Coron Brinson, San-O-Bar Club, Richmond Community Foundation Board Member
Cristina Barron
Crystal Matson, Oakland African American Chamber of Commerce
Cynthia Adams
Cynthia Adams, Oakland NAACP
Cynthia Arevalo, La Familia Counseling, Unaccompanied Youth Clinician
Cynthia Cornelius
Cynthia Ramirez, Home Depot
D Lacy Asbill
Dale Marshall
Damiel Hooper Campbell
Dan Cohen, Full Court Press
Dan Quigley, East Bay Community Foundation, Senior Program Officer
Dana Paredes
Dana Quinn
Danette Bricoe
Daniel Bellino, Office of Alameda County Superintendent
Daniel Chesmore, CLCS
Daniel Fenton, American Psychological Association
Daniel Kermitt, Oakland Police Department
Daniel Lawlor, Super Stars Literacy
Daniel Zevin, Bay Area Teen Science (BATS)
Daniela Garcia
Danielle Charles, NAACP, Member, Education Committee
Danielle Jer
Danielle Rodriguez
Darius Alkens, OUSD, Student
Darrell Jones III, Clef, Head of Business Development
David Allen, Museum of Jazz & Art
David Huffman, Groupoeya
David Kakishiba, East Bay Asian Youth Center (EBAYC)
David Madson
David Moren, Generation Citizen
David Salas
David Silver, Office of Mayor Schaaf, Director of Education
David Stein, Donahue Fitzgerald, Partner
Deborah Jackson, Sage Money Financial Solutions
Deborah Lagutaris
Debra Stinnett
Denario Johnson, Lend A Hand Foundation
Deepali Garg
Deidra Perry, Aspire Public Schools, Study Smart Tutors, Elite Educational Institute
Demario Johnson
Denitza Popov
Individual Champions (continued)

Dennis Fitzgerald, East Bay College Fund, Project Management and Digital Publication Professional
Denzale Johnson
Derdre Anderson, Cypress Security
Diane Dodge, East Bay College Fund, Executive Director
Dianne Martinez
Diego Gonzalez, Port of Oakland
Dirk Tillotson
Dons Umbuck, S and D Girl Talk
Dorothy Holmes
Doug Austin
Doug Blacksher, NAACP, Oakland
Dr. Darlene Willis, College Bound
Dr. Rachelle Rogers-Ard, Teach Tomorrow in Oakland, Manager
Dr. Robert Field, Quest Therapeutic Camps
Dulce Acosta
Earl Hamlin, Port of Oakland, Commissioner
Edgar Rodriguez-Ramirez
Edgar Sanchez
Edgar Sifuentes
Eileen Espiño, Children Now
Elia Price
Eli Olson
Elena Webb
Elisa Castro
Elisa Mendel
Elizabeth Pena
Elise Semplicia, City of Oakland, Intern
Elou Garcia
Emma Roos, Educational Coalition for Hispanics in Oakland (ECHO)
Eva Li, United Way of the Bay
Eric Frothingham, LifeLauchr, Inc.
Eric Johnson, Oakland Housing Authority
Eric McDonnell, United Way Bay Area
Eric Persson, Jostens
Erica Terry Derryck, Office of Mayor Schaaf, Director of Communications
Erick Mayorga
Erik Moore, Pigeon.ly, Member of Board of Directors
Erik Skinner
Estelle Clemons, City of Oakland, Program Director at Oakland Community Action Partnership
Estus Armstrong
Ethan Berry
Fardah Saeed
Fe Carthell, Artists
Felicia Mares
Felicia Verdin
Felicity Meu
Felipa Pablo
Felix Hopkins
Flavia Dimas
Francesca Cervantes, SpeakEasy Language Coaching
Frank Mario Castellon
Frank Sperling
Fred Blackwell, San Francisco Foundation, CEO
Freddy Gutierrez, Unity Council
Gabriela Villavicencio, The Unity Council
Gabriela Zepeda
Gabrielle Harmon
Gavin Kwong, Summit Public Schools, Controller
Gene Kunde, Diabetes Hands Foundation, CEO
George Lerma, Latino Education Network (LEN)
George Reskin
Gerry Garzon, Oakland Public Library
Gildardo Berrospe
Gina Clayton
Gloria Baker
Gloria Lee, Educate 78
Gloria Medina
Glynn Washington, Snap Judgment, Host and Executive Producer
Gobi Fom
Grace Ebron
Greg Hodge
Gregory Spencer, Footsteps 2 Brilliance
Gretchen Livesey
Guadalupe Ale
Gustavo Gutierrez
Gwen Rino, San Francisco Friends School, Academic Dean
Gwendolyn Denyce, James
Gwyneth Galbraith, Opportunity Fund
Hae Sin Thomas, CEO, EFC
Haley McCollough, Oakland A’s
Harley Litizelman
Harriet Reelitz
Hayden Griffin
Hilary Near
Hilda Ameyaw
Hilda Garcia
Ian Castro
Ian Galloway, Federal Reserve Bank of San Francisco
Ian Stewart
Idalia Dania
Ikram Magzoub
Ileana Gonzalez
Ima Ekong
Ingrid Alfaro, Brighter Beginnings
Ingrid Cardona
Irene Mayo, Parent
Irma Pablo Matias
Isaac Kos-Reid, Founder & CEO, Kos Reid Group
Isabel Barbera
Isabel Smith
Itzel Corona
Ivey Williams, Alameda County Public Health
Ja Khai
Jack Bibbo
Jack Nagle

“Oakland Promise utilizes grass-roots efforts to stimulate collaborative community participation, input and interest. My husband and I hosted a house party for Oakland Promise in West Oakland... This exactly the type of organic growth that comes from an initiative that is grounded in hope, love and change for the better.”

—Nicole & Ron Muhammad, West Oakland Family & OUSD Parents
Individual Champions (continued)

Jacqueline Arias
Jacqueline Arnoldy
Jacquelyn Pinckey, Town Squared
Jael Lainez
James Head, East Bay Community Foundation, President and CEO
James Schuelke, Civic Nation
Jamie Lopez, East Bay Asian Youth Center (EBAYC)
Jamila Makini
Jamilah Mohamed
Jan Leun
Jan Schmitz, MakerED
Janale Rhodes, OUSD parent/student
Jane Ganue, La Clinica
Jane Marquez-Villa, City of Oakland
Janea Asis, Artists
Janet Heller
Janice Davis, Merrill Lynch, Financial Advisor
Janine Sandler
Janis Burger, First 5 Alameda County
Jared Mitchell
Jason Allen
Jawana Smith, City of Oakland
Jayda Kuykendall
Jaylene Patterson, Salesforce
Jazmin Noble, East Bay Asian Youth Center (EBAYC)
Jean Whittlesey
Jawhara McClinton, Martin Luther King Rally Committee-Oakland
Jeff Key
Jeffrey Scott
Jen McKillips, Project Peace, Executive Director
Jennielyn Dino Rossi
Jennifer Escalante, Kaiser Elementary student/parent
Jennifer Gallegos
Jennifer Graves, Super Stars Literacy
Jennifer Laird
Jennifer Mao, Reading Partners, Associate Director of Community Engagement
Jenny Perez
Jeremiah Oteh, Learn Fresh
Jeremy Gormley
Jesselle Miura
Jessica Gunderson, Partnership for Children and Youth
Jessica Kirk
Jessica Lancaster
Jessica Menedez
Jessica Perez
Jessica Pitt, Alameda Health System
Jessica Stewart, GO Public Schools, Senior Managing Director
Jesus Cano
Jet Chapman
Jhon Houz Jill Habig
Jill Simon, The Unity Council
Jim Cervantes
JL Johnson
Joan Harding
Joan Jeung, Fellow at Harvard Medical School
Joanna Morgan
Joanna Winter, City of Oakland-Planning
Joanne Tornatore-Pili
Jocelyn Richards
Joey Weinstein-Carnes, California Charter Schools Association, Bay Area Director, Facilities
John Jones
John Pettigrew
John Valva, UCSF
John Yuasa, PUEBLO
Jojo Cinollo, Oakland
Jonathan Granados Luzardo, Educator
Jonathan Klein, GO Public Schools
Jose Alfaro
Jose Alvarado
Jose Corona, Office of Mayor Schaaf, Director of Equity and Strategic Partnerships
Jose Gordon, Golden State Warriors Community Foundation, Executive Director
Jose Ortiz
Jose Perino, CSU East Bay
Joseph Bradley, Office of Mayor Schaaf, Intern (Oakland Promise)
Josh Rosa, Council
Joy Johnson, Calvary Temple Church of God in Christ
Joyce Coleman
Joyce Howard
JP Villlafore, Sungevity
Juan Cortez
Juan Vera, Centro Legal de la Raza
Judith Berne, Rockridge News
Julia Bonilla
Julia Kozen
Julian Hayes, Oakland Promise
Julian Tedga
Julie Morales, Kaiser Elementary Student/Parent
Julie Morris, Urban Leaders Fellowship
Juliet Jackson
Julio Bowyer
Julio Urias
Junaid Mohiuddin
Junious Williams, Urban Strategies Council
Justin Truong
Juwen Lam, Consultant
Kacie Stratton, Harbor House Ministries, Executive Director
Kai Drekmeier, Inside Track
Kami Griffiths, Community Technology Network
Kamil Saeid, Aspect Ventures
Kandis Rodgers, DeVry, Student Engagement and Development Opportunist
Kandis Westmore
Kareem Weaver, New Leaders
Karely Ordaz Salto, Office of Mayor Schaaf, Special Assistant
Karen Engel, Peralta Community College District
Karen Friedman
Karen Stewart
Karen Weinstein
Kari Hamilton
Karina Rivera
Kasidul Mahind, Courts
Katano Kasaine, City of Oakland, Treasurer
Kathleen Maloney, Irene Scully Foundation
Kathleen Reinhart - Griffin
Kathleen Verani, VP Academic Enhancement at Montera Middle School, Mom, Graphic Designer
Kathy Chao Rothberg, Lao Family Community Development
Kathy Dwyer
Katie McLane
Individual Champions (continued)

Katrina Allen  
Katrina Deans  
Katrina Lashes  
Katrina Marsh  
Katy Arroyo  
Katy Nunez  
Kay Coelho, University of California, Office of the President  
Keith Williams, Know Yourself  
Kelley Meade  
Kelly Larkin, Scholar’s Youth Sorority  
Kermit Hudson II  
Kersti Rose  
Kesha Harris  
Kesha McNauty  
Kevin Custer  
Kevin Davenport  
Kevin Grant  
Kevin Prince, Kaiser Elementary Student/parent  
Khadija Abdullah  
Khalid Al-Khulaifi  
Khalil Fuller, Learn Fresh  
Kim Do  
Kim Ramirez Pollock  
Kim Winston  
Kimberly Cervantes  
Kimberly Cohn, Family Paths, Inc.  
Kimberly Fuentes  
Kimberly Trujillo  
Kortne Edogun  
Krismin Inocentes, Center for Educational Partnerships  
Kristen Caven, The Zorgos Project  
Kristina Williams  
Krystina Briones, Summer Search  
Kuran Gore  
Kwame Hitz, Oakland Parents Together  
Kyle McCoy, RJ Facilitator  
Kyra Munjia, Program Manager, Education Office of Mayor Schaaf  
L. Karen Monroe, Alameda County Office of Education  
Lanaya Wilson  
LaShawn Route Chatmon, National Equity Project, Executive Director  
Latrell Ray  
Laura Brief, BUILD  
Laura Escobar  
Laura Jaeger, Retired  
Laura Ornelas  
Laura Ponce  
Lauran Cherry, United Administrators  
Lauren Leimbach, Community Financial Resources  
Lauren Messner  
Lavie Lee  
Leah Cerri, Eden Housing  
Leigh Phillips, EARN, CEO  
Lena Robinson, Federal Reserve Bank of San Francisco  
Lenny Mendonca, Coastside Promise  
Lenore McDonald, Center for Elders’ Independence  
Leo Ayala  
Leon Tran  
Leonard Gonzalez, Labores Training Center  
Leroy Mason  
Leslie Eme  
Leslie Saucedo, City of Oakland/Student  
Liam Day, Peer Health Exchange  
Lillis Stern  
Linda Boessenecker, Girls Inc. of Alameda County, CEO  
Linda Nguyen, Oakland Public Library  
Linh-Xuan Le  
Lisa Calderon, Naming Gallery  
Lisa Dennis, The Unity Council  
Lisa Kawahara, Friedman Family Foundation  
Lisa Patterson  
Lisa Rothman  
Liz Cortez, Mission Promise Neighborhood  
Liz Palmer  
Logan McWilliams, Teach Tomorrow Oakland  
Lorrel Plimier  
Louise Waters, Leadership Public Schools, CEO  
Lucia Morales, Kaiser Elementary Student/Parent  
Lucia Pablo  
Lupe Cazares, Innovate Public Schools, Senior Community Organizer  
Luz Ramirez, Parent  
Luz Rios  
Lylee Kazem  
Lynda Gayden  
M Hammock, Oakland Parks and Recreation  
M Kathleen Archambeau  
Mach Sulton, NCCLF  
Madeleine Nelson  
Mae Zheng  
MaEngra Branch, Art Media Entertainment - California Department of Education  
Maggie Croushore, Office of Mayor Schaaf, Communications and Partnerships, Education  
Maikol He YU  
Malena Ruiz  
Malik Coleman  
Mani Simmons  
Manuel Dominguez  
Marc Spencer, Juma Ventures  
Marcus Simpson, College Track  
Margaret Cresy  
Margarita Villegas, City of Oakland  
Maria Drake, Citizen Schools  
Maria Elinia  
Maria Garcia  
Maria Garcia  
Maria Gonzalez  
Maria Meja  
Maria Pablo  
Maria Potter  
Maria Sanchez  
Maria Suarez  
Mariah Fairley  
Mariano Contreras
Individual Champions (continued)

Marietta Grynbal, East Bay College Fund, Mentor
Marina Edwards
Mario Castellon
Mario Valadez
Maria Smith
Marisol Barajas
Marlene Castro, Oakland Educator and XQ Institute, Manager, Student and Community Relations
Marleni Regalado
Marquita Price, Peralta District, Student
Marshall Tuck, Green Public Schools, Former CEO
Martha Rodriguez
Mary Avella, Merrill Lynch, Financial Advisor
Mary Diligent, Junior Achievement of Northern California
Mary Forte
Mary Padden
Mary Schmitz
Matt Nichols, Office of Mayor Schaaf, Policy Director, Transportation and Infrastructure
Matthew Fay, Oakland Tech
Matthew Hulse, East Bay College Fund, Director of Mentoring and Career Development
Matthew Spengler, Blue Print Schools, Executive Director
Mauricio Miller, Family Independence Initiative Opportunities, Chief Operations Officer
Maxine Jasper-Collins
Mayra Bolaj
Mayra Dimaz
Mayra Elias, Parent
McKenzie Stewart, East Bay College Fund
Megan King
Melanie Teng, East Bay College Fund
Melina Esquilin
Melissa Price
Melissa Fitzgerald, Sharks Ice
Melissa Korber, Las Positas College Teacher
Melissa Ramirez-Medina
Melissa Wagasky, Book Trust
Melquis Neveo
Melvin Hicks IV, BART
Menaka Mohan, RBO
Merve Lapus, Common Sense Education
Mey Saelee
Michael Fee, Spotlight Education
Michael Hunt, Office of Mayor Schaaf, Special Assistant
Michael Jefferson, East Oakland Leadership Academy, Teacher
Michael McAfee
Michael Nolin, Blum Oakland
Michael Seals, Focon Inc.
Michael Williams
Michele Stillwell-Pavensky, Children’s Defense Fund
Michelle Doppelt, Oakland Parks and Recreation
Michelle Ha
Michelle Rencoitzky, Realtor, BHG
Highland Partners
Michelle Torgerson, Reading Partners
Mike French
Mike Gibbs, BizSmartGlobal
Mike Mezz, Teachers on Reserve
Mike Mowery
Mike Uberti
Milton Lee
Mimi Zemmelman, Alameda County Social Services Agency
Mina Amir
Mingyi Yang
Mirsha Heredia
Mitzi Ruiz
Mohammad Danson, THOP
Monica Armstrong
Monica Hayden, uAspire
Monica Montenegro, East Bay Consortium
Monet Stelly, Cakes by Morgan
Morgan Wordes
Morley Winograd, Campaign for Free College Tuition
Mya Whitaker, Bay Area Urban Debate League
Myani Merchant
Nakeyma Randle, Oakland Native, Director of External Affairs and Strategic Partnerships
Nakkaila Hayes
Nancy Gomez, OUSD Parent
Nancy Levey
Nancy Rielle
Natasha Mullen, Oakland Library
Nathaniel Foster, Playworks
Niccolo De Luca, Townsend Public Affairs, Director of Northern California
Nick Flood
Nick Frangenberg
Nicoberto Ramirez
Nicole Steinberg, Ready Nation
Nina Foster
Nina Remiker-Scheiman, Leadership for Educational Equity, Program Manager
Nisha Chauhan
Noah Doe
Norman Yau
Oslanda Gonzalez, Oakland Leaf
Olga Cetina
Olga Domínguez
Olis Simons, Youth UpRising
Omar Franco, Holy Names University Upward Bound Project
Ophelia Zeng
Oral Brown, The Oral Lee Brown Foundation
PaHoua Lee
Page Saepan
Paola Siliezar, City of Oakland/Student
Paris Foadian
Patricia Gonzalez
Patricia Johnson, Game Theory Academy
Patricia Mintz
Patricia Murugia
Patricia Murillo, Alternatives in Action
Patricia Nieves
Paul Chavez, Centro Legal de la Raza
Paul Keys, Teach for America, Executive Director, Bay Area
Paul Meyer, East Bay Innovation Academy
Paul Perry, The Reset Foundation, Executive Director
Paul Reville, Harvard, Francis Keppel Professor of Practice of Educational Policy and Administration Faculty
Paula and Maurice Welsh, Oakland Teen Empowerment
Paulette Smith, New Leaders, Director of Emerging Leaders
Pearl Madison
Individual Champions (continued)

Peggy Moore, Office of Mayor Schaaf, Senior Advisor
Peggy Simmons, Oakland Public Library
Petreni Reeder, Oakland Resident
Quanisha Jones
Racha Gardonio
Rachel Davidman
Rachel Martin
Rachel Richman
Rachel Seldin
Raionna Thompson, Merritt Student
Rami Soudah
Ramon Scott
Randy Andrada, Andrada & Associates
Randy Menjivar, USF

Randy Roth, Faith Network of the East Bay
Rany Ath, East Asian Youth Center (EBAYC)
Ray Leon
Raymonde Charles
Rebecca Lacocque, Peralta Colleges
Rebecca Rubez, Boys Hope Girls Hope
San Francisco Bay Area
Rebecca Saltzman, BART
Regina Johnson, Parent
Reham Asaad
Remedios Hrez, Parent
Remy Timbrook, Oakland Library
Renee White, Partners in School Innovation
Renu Grover, iMentor
Ricardo Garcia-Acosta, City of Oakland (HSD)
Richard Nagler, Skylight Photography, President
Richard Spees
Rick Drain
Rick Gaston
Rita Remirez
Riza Hernandez, Wells Fargo Advisor
Rob Setelman
Robert Hamilton
Robert Phillips
Robert Rickett, StudentReach
Robert Simmons, Campaign for Black Male Achievement
Robert Stark, Spencer Stuart, Consultant
Roberto Rodriguez
Robin Kan
Rod Hisao, InPlay
Rodney Dhati, Officer
Romeo Garcia
Ron Washington

Ronda Walker
Rontral Accredent
Rosalinda Lorenzo
Rosalyn Royal
Ruth Tafoya
Ryan Dawkins
Ryan Smith, The Education Trust - West
Ryan Turner
Sabrina Landreth, Oakland City Administrator
Sadie Williams, Sage Money Financial Solutions
Sally Radermahe
Sam Miller; Sidney Austin LLP, Senior Counsel
Sam Tobis
Samantha Torreano, Kaiser Elementary student/parent
Sandra Johnson Simon
Sandra Wilson
Sandushi Desilva
Santos Mendoza
Sara Bedford, City of Oakland, Director of Human Services
Sara Sandhu, East Bay College Fund
Sarah Acosta
Sarah Baltazar
Sarah Bhaner; Alameda Family Services
Sarah Chavez-Yoell, East Oakland Boxing Association
Sarah Fuller
Sarah Puckett
Sarah Schider
Sarah's Alemdra
Sarai Ramirez
Sarajane Winkelman
Sasha Lewis

Sayan Ghosh
Shenaue Rourk, Redwood Resources
Scott Dénman, St. John’s Episcopal Church
Seamus Kirst
Sean McClung
Sean Whent, Oakland, Former Chief of Police
Sepun Adeyeye, Arts!
Serena Clayton
Seth Cunningham
Seth Hamalian, Mission Bay Development Group, Managing Principal
Seth Hubbert, Technology Exchange
Shante Denham
Sharlet Hudson
Sharon Latour; East Oakland Youth Alliance, Stinson Beach Presbyterian Churches
Sheila Jordan
Sheila Sosnow, Private Practice, Psychologist
Shelby Cohen
Shereda Nosakhare, Office of Mayor Schaaf, Deputy Chief of Staff
Sheri Alterman
Sherry Padilla, Andrada & Associates
Shira Bannerman
Silvia Lo, Best Babies Zone PH
Siobhan Wallace
Sonja J. Stewart, PJMan & The Stargazers
Sooyoung Park
Sophia Emanera
Sophie Wang
Stacy, BOTR
Stanley Calvert, Boys & Girls Clubs of Oakland
Stephanie Hoang, East Bay College Fund
Stephanie Upp, Asset Funders

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Individual Champions (continued)

Stephen Baiter
Stephen Johnson
Stephen Owen
Stephen Pham
Sterling Speirn
Steve Grenous InterAlian
Stu Werner
Sun Kwong (Michael) Sze, Office of Mayor Schaaf, Special Projects Coordinator
Susan Duncan, Reading Partners, East Bay College Fund
Susan Harding, Morgan Stanley Financial
Susan Mermit, Hack the Hood, CEO
Susan Muranishi, Alameda County Administrator
Susan Murray
Susan Rosenthal
Susan Stutzman, East Bay College Fund, Board President
Susie Poncelet, East Bay College Fund, Board Member
Suzanne Nguyen, Asian Health Services Community Health Center
Suzy Garren, Aim High
Sylvestre Donelson, Jr.
Symphani Lindsey
Tabasamu Barksdale-Tahlia Perez
Takiyah Gray
Talia McCray, Payroll Consultant
Tameika Stone
Tamelah Hardley
Tamia Hege
Tamika Foster
Tamika Lyles, Parent
Tara Christina, Natural Resources
Tara De Rosa, Fred Finch Youth Center
Tara Stewart
Tarell Gambler
Tawny Vernau
Taylor Jay, Taylor Jay
Tejal Shah, East Bay Asian Local Development Corporation (EBALDC), Director of Neighborhood and Economic Development
Teny Woodard-Hernandez
Teresa Castillo
Teresa Nolivas
Teron McGrew, Cal State East Bay, Alumni
Terri Givens, Menlo College
Terry Jones, Oakland Police Department
Terry Kramer
Thomas Kochak, Prudential
Tiana Corona
Tierra Talbert, Beaur Transportation
Tiffanie Lai Inouye, City of Oakland
Tiffany Eng, Familyfriendlyoakland.org
Tim Huey
Timaya Brown
Timiza Battiste
Timothy Doe
Tina Tamate Ramos, Oakland Tech
Tokiwai Smith, (SEM) Link, Inc.
Tomiquia Moss, Executive Director and CEO, Hamilton Families
Tonaka Kendrick
Toni Hamilton, Parent Ambassador
Toni Scruggs, Partners in Schools Innovation
Tonika Harris
Tony Calderon
Tony Shen
Tracey Schear
Travis Gorsch, Oakland A’s
Trent Rhorian, SF Human Services
Tulin Good, CCSF Community College SF
Twinisha Doyle, City of Oakland, Volunteer
Tyler Norris
Ty-Licia Hooker, Boost’ West Oakland, Executive Director
Uticia Perry, Chabot
V Bolden, Oakland Parks and Recreation
Vanessa Mor, Alameda County
Vanessa Salsberry
Vangelne Pascal
Venkatese Swami, LifeLaunchr, Inc.
Veronica Arregun
Veronica Flores Malagon, The Education Trust - West
Vesna Sot
Vicky Chen, Oakland Library
Victor Quinterd, Mozeter Self and Earth
Vidal Gonzalez
Vincent Cheng
Vincent Liu, Oakland Charter High School
Virginia Cruz, Parent
Vivian Padua, Sage Money Financial Solutions
W Taylor, PWA Plumber
Wafa Ali, Translator
Wendall Chin
Wendy Chen, Oakland Library
William Patterson, NAACP Oakland, EBMUD Board Member
Wilson Lu, Kaiser Elementary Student/Parent
Xavier Baster, Girls Inc/Reach Academy
Xiomara Garcia
Xochitl Gavidia, Oakland Public Library

Yadira Tiburcio
Yasmeen Magana
Yesenia Fuentes
Yolanda Bullock
Yolanda Schonbrun
Yoletty Rangel
Yousof Hamdan
Yvonne Byron
Yvonne Gonzalez Rogers
Zac Unger
Zach Cohen, Oakland A’s Community Fund, Executive Director
Zachary Grimsrud
Zachary Hill, Golden State Warriors, Community Relations Specialist
Zakhary Mallett, BART
Zhauntel Fields
Zonia Morales
Zonia Ramirez
BECOME A CHAMPION.
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To learn more or get involved visit www.oaklandpromise.org or email info@oaklandpromise.org