Each year Harvard Graduate School of Education graduates highly competitive candidates into the job market in a variety of professional sectors. This report provides a snapshot of the 956 HGSE graduates who conferred their degree in May 2022. Students were surveyed up to four months from their graduation date, with an 83% knowledge rate*, reflecting 903 Master’s, 46 Doctoral and 7 Certificate of Advanced Study (C.A.S.) graduates.

*Knowledge rate is defined as basic information about career outcomes of graduates (either self-reported via the survey, or administratively added from various 3rd parties.)
Post Graduation by the Numbers

956 graduates represented, as of September 2022

- Have a new job at a new employer: 42%
- Returning to previous employer: 20%
- No response: 17%
- Still seeking/waiting to seek employment: 13%
- Starting my own organization: 3%
- Continuing graduate studies: 3%
- Not seeking employment: 2%

Positions and Salary by Program

Salary averages and ranges by degree are included if 3 or more full-time employed graduates included their annual salary in their responses.

<table>
<thead>
<tr>
<th>Degree</th>
<th>Respondents</th>
<th>Average</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ed.M.</td>
<td>203</td>
<td>$94,100</td>
<td>$80,000</td>
<td>$30,000 - $676,000</td>
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<tr>
<td>E.d.L.D.</td>
<td>7</td>
<td>$149,500</td>
<td>$158,000</td>
<td>$110,000 - $175,000</td>
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</table>
Employers and Positions

A sampling of positions accepted by 2022 graduates are listed by degree and include employer, position title, and location.

MASTERS

Alexandria City Public Schools, Director, Title I Programs and School Improvement, Alexandria, Virginia

American Repertory Theater, Teaching Artist, Cambridge, Massachusetts

Aspen Music Festival and School, Manager of Education and Community Programming, Aspen, Colorado

The Aspen Institute, K-12 Climate Action Program Associate, Washington, District of Columbia

Bend-LaPine School District, Principal, Bend, Oregon

Big Hair Hairiette of Harlem, CEO & Founder, New York, New York

Bill & Melinda Gates Foundation, Senior Program Officer, LaMesa, California

Boston Collegiate Charter School (BCCS), 7th Grade Math Teacher, Dorchester, Massachusetts

The Bridgespan Group, Consultant, Boston, Massachusetts

Brooklyn Arts Exchange (BAX), Education Programs Associate, Brooklyn, New York

Brown University, Research Program Associate, Providence, Rhode Island

CAIS, Vice President of People Experience, New York, New York

California Academy of Sciences, Digital Engagement Specialist, San Francisco, California

Children’s Defense Fund, Organizing Manager, Student & Youth, Washington, District of Columbia

Contemporary Jewish Museum, Constance Wolf Director of Education and Civic Engagement, San Francisco, California

Creative Bamboo, Founder, Ulaanbaatar, Mongolia

Dallas Independent School District, Principal, Dallas, Texas

Democracy Prep Public Schools, Director of College Access and Success, New York, New York

Earth Eight School, Director of English Education, Okayama, Japan

Education Resource Strategies (ERS), Associate Consultant, Watertown, Massachusetts

The Education Trust, Higher Education Research Analyst, Washington, District of Columbia

Gallup, Education Consultant, Omaha, Nebraska

Gener8tor, Vice President, Communications & Public Affairs, Washington, District of Columbia

Global Foundation for Democracy and Development, Vice President, Relationship Management, Boston, Massachusetts

Google, Program Manager, Chicago, Illinois

Harvard Innovation Labs, Co-Lead, XR & Metaverse Community, Cambridge, Massachusetts

International Rescue Committee, Education Analyst, New York, New York

Jobs for the Future, Program Manager, Research and Learning Communities, Berkeley, California

KIPP Foundation, Senior Manager of Academic Health, New Orleans, Louisiana

Leapfrog, Curriculum Developer, Emeryville, California

Massachusetts House of Representatives, Senior Education Policy Analyst and Advisor, Boston, Massachusetts
Mathematica Policy Research, Research Analyst, Remote
McGraw Hill, Customer Success Specialist, Cambridge, Massachusetts
Mighty Play, Founder, New York, New York
New England Board of Higher Education (NEBHE), Assistant Program Manager of Transfer Initiatives and Policy Analyst, Boston, Massachusetts
New York State Education Department, Chief of Staff, Brooklyn, New York
NPSx at Bain & Company, Learning Design Specialist, New York, New York
Rice University, Assistant Director, Rice Emerging Scholars Program, Houston, Texas
Riverside Unified School District, Social Studies Teacher, Riverside, California
Smithsonian Institution, Learning Designer, Washington, District of Columbia
Southern New Hampshire University, Learning Experience Engineer, Manchester, New Hampshire
Southern Poverty Law Center, Justice Equity, Diversity and Inclusion Training Specialist, Decatur, Georgia
Teach for America Houston, Senior Managing Director, District Impact, Houston, Texas
UNESCO, Education Consultant, Bangkok, Thailand
USAID, Educational Consultant, Arlington, Virginia
U.S. Department of Education, Statistician, Washington, District of Columbia
Woodstock Community Unit School, ELA Teacher, Woodstock, Illinois
The Workshop School, Makerspace Director, Philadelphia, Pennsylvania
The World Bank, Learning Analyst, Washington, District of Columbia
York Preparatory Academy, Middle School Teacher, Rock Hill, South Carolina

DOCTORAL
Alpine Independent School District, Superintendent, Alpine, Texas
Boston Public Schools, Elementary Superintendent, Boston, Massachusetts
Denver Public Schools, Executive Director of Universal School Supports, Denver, Colorado
Guild Education, Portfolio Strategy Director, Chicago, Illinois
Lovevery, Senior Manager of Innovation, Boise, Idaho
Microsoft, Senior Community Manager, New York, New York
Oakland Unified School District, Executive Director, District Strategy, Oakland, California
Rennie Center for Education Research & Policy, Director of Program Implementation and Strategy, Boston, Massachusetts
The New Teacher Project (TNTP), Chief of Strategic Growth & Finance, Memphis, Tennessee
THRIVE!, Founder and CEO, Washington, District of Columbia
United Way of Greenville County, Vice President, Systems Change and Innovation, Greenville, South Carolina

CERTIFICATE OF ADVANCED STUDY
Boston Public Schools, High School Counselor, Boston, Massachusetts
Cambridge Public Schools, School Adjustment Counselor, Cambridge, Massachusetts
Somerville Public Schools, Newcomer Adjustment Specialist / School Adjustment Counselor, Somerville, Massachusetts
Westborough High School, School Counselor, Westborough, Massachusetts
Employment by U.S. State

529 responses

Arizona ..............................................1
California ......................................62
Colorado .........................................9
Connecticut .......................................5
District of Columbia ..........................41
Florida .................................................1
Georgia ................................................5
Hawaii ..................................................3
Idaho .....................................................2
Illinois ...............................................16
Indiana ...............................................1
Iowa .....................................................1
Kentucky .............................................1
Louisiana .............................................6
Maine ..................................................2
Maryland .............................................6
Massachusetts ...................................233
Michigan .............................................3
Minnesota ...........................................1
Montana ..............................................1
Nebraska .............................................1
Nevada ...............................................1
New Hampshire .................................1
New Jersey .........................................5
New York ............................................54
North Carolina .................................7
Ohio .....................................................4
Oregon ...............................................2
Pennsylvania .....................................6
Rhode Island .....................................2
South Carolina ...................................4
Tennessee ..........................................3
Texas ..................................................20
Utah ...................................................2
Vermont .............................................2
Virginia .............................................5
Washington .......................................9
West Virginia .....................................1
### Employment Outside of the U.S.

<table>
<thead>
<tr>
<th>Country</th>
<th>Count</th>
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<tbody>
<tr>
<td>Albania</td>
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<tr>
<td>Australia</td>
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<tr>
<td>Austria</td>
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<tr>
<td>Bahamas</td>
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<tr>
<td>China</td>
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<td>Chile</td>
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<td>Colombia</td>
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<tr>
<td>Costa Rica</td>
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<td>England</td>
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<tr>
<td>Ghana</td>
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<tr>
<td>Hong Kong S.A.R.</td>
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<td>India</td>
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<tr>
<td>Indonesia</td>
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<tr>
<td>Iraq</td>
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<tr>
<td>Jamaica</td>
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<tr>
<td>Japan</td>
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<td>Jordan</td>
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<td>Korea, Republic of</td>
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<td>Mexico</td>
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<td>Singapore</td>
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<td>United Arab Emirates</td>
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<tr>
<td>United Kingdom</td>
<td>4</td>
</tr>
</tbody>
</table>
Continuing Education

Institutions in which 2022 graduates have reported they are enrolled are listed alphabetically by university.

Harvard Graduate School of Education
Harvard Medical School
The Ohio State University, College of Education and Human Ecology
Stanford Graduate School of Education
Swiss Tropical and Public Health Institute

UC Irvine
UCLA School of Education and Information Studies
University of California, San Diego
UNC Chapel Hill School of Medicine
University of Oxford
Vanderbilt Peabody College
Yale Divinity School

Industry

600 responses

- Higher Education Institutions: 123
- Research/Technical Assist/Consulting Orgs.: 86
- Direct Service Nonprofits: 75
- District & Public Schools: 62
- Entrepreneurial/Start-up/Investors: 60
- Media/Publishing/Technology: 56
- Independent PK12 Schools: 40
- International PK12 Schools: 31
- Charter Management & Organizations: 30
- Government – MOEs, Federal, State, Local: 23
- Corporate/For-Profit: 13
- Foundation: 10
- Hospitals: 6
- Staffing/Executive Search: 2